



Die SAOU (Oos-Kaap) wens u almal 'n voorspoedige Nuwejaar toe!



WELKOM TERUG!

2015 is hier en splinternuut! Die SAOU (Oos-Kaap) wil graag alle lede en kollegas terugverwelkom in hierdie nuwe jaar. Vergun ons om saam met al u ander Nuwejaarsvoornemens, die volgende tot u lysie by te voeg:

Sien geleentheid raak;
benut elke geleentheid;
bestuur jou lewe &
maak die beste van elke dag.

Talle 2014 gevalle en sake is onopgelos, soos onder andere die agterstallige aanpassing van sekere lede se IQMS vir die 2012 periode, maar hiermee dan die versekering dat die SAOU (Oos-Kaap) verbind is tot gehalte dienslewering aan al ons lede. Ons versoek dus alle lede om ons te help om optimaal te funksioneer deur ons voortydig te kontak indien daar aangeleenthede by skole en ander instansies ontstaan wat ons dringende aandag vereis. Lede word versoek om ook die SAOU se nasionale inbelsentrum te Pretoria te gebruik indien u slegs advies of algemene inligting benodig. Die nommer is 086 0726843. Provinsiaal spesifieke aangeleenthede word deur die provinsiale kantoor hanteer. **Die prosedure tov die hantering van navrae volg in 'n volgende E-Nuus.**

2014 LEERDER UITSLAE

Die lede van die SAOU (Oos-Kaap) het in menige skole, ten spyte van die uiters ongunstige omstandighede, die beste uit leerders gehaal. Die SAOU (Oos-Kaap) bedank al die leerkragte van Graad R tot 12 wat vraestelle moes opstel en merk of andersyds die leerders moes voorberei vir progressie. Baie geluk ook aan al ons lede skole wat gehalte matrieks opgelewer het!

IN MEMORIA

Met leedwese moes ons heelwat van ons lede en kollegas gedurende 2014 groet. Mag hulle naasbestaendes, vriende en kollegas die krag en berusting ontvang om hulle deur moeilike tye te dra. Ons eer hulle vir hulle ryke nalatenskap in die onderwys.

LEDE KOMMUNIKASIE

Dit is uiters belangrik dat lede wat wel die SAOU (Oos-Kaap) en SAOU (Nasionale) nuusbriewe elektronies ontvang, dit moet lees. Elke nuusbriewe bevat waardevolle inligting en terugvoer aangaande sake wat vir menige lede, en dalk vir u persoonlik, van kardinale belang is. Die aangewese/ nuutverkose skole- of werkplekvertegenwoordigers is die skakel tussen lede en hulle nie, en vervul dus 'n enorme taak. Hartlike dank word aangebied aan alle nuutverkose en ervare werkplekvertegenwoordigers, vir hulle bereidwilligheid om diens aan die lede en die SAOU (Oos-Kaap) te lewer. Let daarop dat die volgende paar nuusbriewe reeds reëlings gaan deurgee wat op heelwat van die SAOU (Oos-Kaap) se lede van toepassing is. ***In E-Nuus 2/2015 wil ons spesifiek ons skool-werkplekvertegenwoordigers versoek om volledige inligting aan ons aan ons deur te gee.***

DATUMS OM TE ONTHOU!

Hoofdeberaad te Lombardini, Jeffreysbaai	6 & 7 Maart 2015
Leiersberaad te Mpekweni Strandoord, Port Alfred	15 & 16 Mei 2015
Graad R Opleiding te Port Elizabeth	30 Mei 2015
Nasionale Hoofdesimposium te NMMU, Port Elizabeth	30 Aug - 2 Sept 2015
<i>Principals' Conference at Lombardini, Jeffrey's Bay</i>	<i>6 & 7 March 2015</i>
<i>Leaders' Conference at Mpekweni Beach Resort, Port Alfred</i>	<i>15 & 16 May 2015</i>
<i>Grade R Training in Port Elizabeth</i>	<i>30 May 2015</i>
<i>National Principals' Symposium at NMMU, Port Elizabeth</i>	<i>30 Aug - 2 Sept 2015</i>

KUSPROVINSIES / COASTAL PROVINCES : OOS-KAAP, WES-KAAP, NOORD-KAAP & KWAZULU-NATAL					
KWARTALE / TERM	TYDSDUUR / DURATION	GETAL WEKE / NUMBER OF WEEKS	GETAL DAE / NUMBER OF DAYS	GETAL OPENBARE VAKANSIEDAE / NUMBER OF HOLIDAYS	GETAL SKOOLDAE / ACTUAL NUMBER OF SCHOOL DAYS
1	(19) 21 Jan – 01 Apr	11	(53) 51	0	(53) 51
2	13 Apr – 26 Jun	11	55	3 + 1	51
3	20 Jul – 02 Oct	11	55	2 + 1	52
4	12 Oct – (11) 09 Dec	09	(45) 43	0	(45) 43
TOTAAL		42	(208) 204	5 + 2	(201) 197
BINNELANDSE PROVINSIES / INLAND PROVINCES : VRYSTAAT, GAUTENG, LIMPOPO, MPUMALANGA & NOORDWES					
1	(12) 14 Jan – 25 Mar	11	(53) 51	0	(53) 51
2	13 Apr – 26 Jun	11	55	3 + 1	51
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Openbare vakansie en skoolvakansie dae / Public and School Holidays : 2015

01 Januarie/January	-	Nuwejaarsdag / New Year's Day
21 Maart/March	-	Menseregtedag / Human Rights Day
03 April	-	Goeie Vrydag / Good Friday
06 April	-	Gesinsdag / Family Day
26 April	-	Skoolvakansie / School Holiday
27 April	-	Vryheidsdag / Freedom Day
01 Mei/May	-	Werkersdag / Workers' Day
15 Junie/June	-	Skoolvakansie / School Holiday
16 Junie/June	-	Jeugdag / Youth Day
09 Augustus/August	-	Vrouedag / Women's Day
10 Augustus/August	-	Openbare vakansiedag / Public Holiday
24 September	-	Erfenisdag / Heritage Day
25 September	-	Skoolvakansie / School Holiday
16 Desember/December	-	Versoeningsdag / Day of Reconciliation
25 Desember/December	-	Kersdag / Christmas Day
26 Desember/December	-	Welwillendheidsdag / Day of Goodwill

The SAOU (Eastern Cape) wishes everyone a prosperous New Year!



WELCOME BACK!

2015 is here and brand new! The SAOU (Eastern Cape) would like to welcome all members and colleagues back.

Allow us the opportunity to add the following to your New Year's resolution list:

Look for opportunities in every situation;
make use of every opportunity that presents itself;
manage your life and
make the best of every day (Carpé Diem!)

Many member matters from 2014 are still unresolved, such as the IQMS progression for many educators for the 2012 period, but the SAOU (Eastern Cape) wants to assure members of our commitment to quality service delivery to all our members. We request, therefore, that members help us to optimize our functionality by informing us of any matters arising at schools or institutions that will require our immediate attention. Members are reminded that the national office of the SAOU has established a call-center that may be used by members for general information or advice. The number is 086 0726843. Provincial specific matters must be referred to the provincial office. ***An E-News containing the enquiry procedure will be sent to members in the near future.***

2014 LEARNER RESULTS

Members of the SAOU (Eastern Cape) have managed to get the best results from learners in spite of very trying conditions. The SAOU (Eastern Cape) wants to thank all educators from Grade R to 12 who had to set and mark papers or who had to prepare learners for progression. Congratulations to all member schools who produced quality matriculants in 2014 !

IN MEMORIA

It is with great sorrow that we said goodbye to members and colleagues during 2014. May their loved-ones, friends and family members find the strength and peace to carry them through this very difficult period. We honour them for their rich legacy in education.

MEMBER COMMUNICATION

It is essential that those members who do receive the SAOU (Eastern Cape) and SAOU (National) newsletters electronically, read them diligently. Each newsletter contains valuable information and feedback regarding issues that affect many members, you may be one of them. The elected shop stewards at our member schools and institutions are an important link between us and our members, and they fulfill an enormous task. Sincerely thank you to all the newly elected, and experienced, shop stewards, for your willingness to help the SAOU (Eastern Cape) serve its members. Please note that newsletters containing important arrangements and organizational information have been drafted and will follow soon. ***In E-News 2/2015 we will request school representatives to provide us with detailed information.***

DATES TO REMEMBER!

<i>Principals' Conference at Lombardini, Jeffrey's Bay</i>	<i>6 & 7 March 2015</i>
<i>Leaders' Conference at Mpekweni Beach Resort, Port Alfred</i>	<i>15 & 16 May 2015</i>
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