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UITSTAANDE IQMS BETALINGS 2012/2013 (PORT ELIZABETH DISTRIK)

Dit blyk volgens die OKOD dat daar moontlik reeds betalings deur sommige opvoeders ontvang is. Die SAOU besef ook dat baie betalings nogsteeds uitstaande is. Ten einde ons in staat te stel om 'n Afdwingingsbevel op die Oos-Kaap Onderwysdepartement te bedien, is dit noodsaaklik dat ons die name op die Arbitrasie lys met die distrikskantoor te verifieer. Ons is tans besig met die proses.

OUTSTANDING IQMS PAYMENTS 2012 (PORT ELIZABETH DISTRICT)

It appears that some educators may have received their outstanding payments. The SAOU realises that there are still many payments outstanding. In order to serve a Compliance Order on the Eastern Cape Department of Education, it is necessary to verify the names on the Arbitration document with the district office. We are currently busy with the process.

AANDAG SKOOLVERTEENWOORDIGER

Ons is bewus daarvan dat daar tans heelwat student-onderwysers by skole besig is met hulle praktiese onderwys. Ons herinner u graag daaraan dat studente kwalifiseer vir **gratis** SAOU lidmaatskap. Moedig gerus u student-onderwysers aan om die aangehegte vorm te voltooi.

ATTENTION SCHOOLS REPRESENTATIVES

We are aware that student teachers are now busy with their practical teaching at schools. We remind you that SAOU offers **free** student membership to student teachers. Please encourage them to complete the Student Membership form.
(Please see application form for your convenience)

GEMS

Die SAOU (Oos-Kaap)-kantoor ontvang verskeie navrae vanaf lede wie se netto salaris (salaris na aftrekkings) minder is as vorige maande. Een van die moontlike redes vir die verskynsel, het te make met die maandelikse aftrekking vir GEMS.

1. Die mediese fonds tariewe het verhoog vanaf 1 Januarie 2015. Die subsidie wat u ontvang het egter nie verhoog nie en dus betaal u nou meer uit u sak ten opsigte van die volle premie. GEMS se nuwe tariewelys is beskikbaar op hulle webblad.
2. GEMS se premie is gekoppel aan u salarisband. Sien die onderstaande uittreksel vanuit GEMS se nuusbrief vir meer inligting.

GEMS

The SAOU (Eastern Cape) office is receiving numerous enquiries from members whose net salary (salary after deductions) has decreased from previous months. One of the possible reasons can be attributed to the monthly deduction for GEMS.

1. *Tariffs for medical funds have increased from 1 January 2015. The subsidy received has however remained unchanged and therefore the amount that you need to contribute from your salary has increased. A list of the new tariffs for GEMS is available on their website.*
2. *Your monthly premium is linked to your income band. For more information, please refer to the following extract from the GEMS newsletter.*

“Why does the Scheme find it necessary to increase a member’s contribution if he/she receives a pay rise?”

Your member contributions to GEMS are linked to your income bands, which are reviewed annually to allow for equal distribution of members by income on each benefit option. Until December 2013, if your salary increased during the course of the year, for example, you may have had to move up an income band and therefore, have had to pay higher contributions. **This rule has been changed and from 2014, members who receive a salary increase will not pay a higher contribution, even if their pay rise moves them into a higher income band. These members will only be moved into the higher income band, and be required to pay higher contribution in line with that income band, only at the beginning of the year following the one in which they received a salary increase.**

BRON/SOURCE: GEMS Newsletter March 2014