



E-Nuus/E News 9

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SAOU-LIDMAATSKAP

Die SAOU is reeds gevestig as toonaangewende onderwysvakbond op provinsiale en nasionale vlak. Die SAOU is 'n leier op die gebied van salarisonderhandelinge, doen uitstekende indiensopleiding en hanteer navrae vinnig en professioneel. Die SAOU is diensbaar, want ons gee om vir ons lede.

Beginneronderwysers, asook alle ander onderwysers wat nog nie SAOU-lede is nie, word uitgenooi om by die SAOU aan te sluit. Studente kan gratis aansluit.

Lidmaatskapopsies

Daar is twee lidmaatskapopsies vir onderwysers:

- Onderwysers wat deur die Departement van Onderwys (PERSAL) betaal word.
- Onderwysers wat deur Beheerliggame betaal word.

Beheerliggaamonderwysers wat aangestel word in departementele poste, moet asseblief hul lidmaatskapstatus by die SAOU verander deur die vorm in te dien wat vir departementele onderwysers bedoel is. Dit sal die huidige debietorder, asook die "Agency Fee"-aftrekking op u salaris kanselleer. Kontroleer asseblief u salaris om dubbele aftrekkings te voorkom.

Die SAOU-lidmaatskapskied is tans R77.50 per maand.

Heraanstellings en Interprovinsiale Oorplasing

Alhoewel lede se PERSAL-nommers dieselfde bly met 'n heraanstelling of oorplasing na 'n nuwe provinsie, word geen vakbondaftrekking wat in die vorige provinsie op u salaris van toepassing was, outomaties weer in werking gestel met die nuwe aanstelling nie. Lede moet dus verseker dat hulle die provinsiale SAOU-kantoor in kennis stel van hulle oorplasing sodat hul lidmaatskap weer geaktiveer kan word.

SAOU-aansoekvorms

Neem asseblief kennis van die aangehegte aansoekvorms.

SAOU MEMBERSHIP

The SAOU is already established as a leading teacher union at provincial and national level. The Union is a leader in the field of salary negotiations, conduct excellent in-service training and deal with inquiries quickly and professionally. We are of service to our members, because we care.

Beginner teachers, as well as all other teachers who are not yet members of the SAOU, are invited to join the SAOU. Students can join for free.

Membership Options

There are two membership options for teachers:

- Teachers who are being paid by the Department of Education (PERSAL).
- Teachers who are being paid by Governing Bodies.

SGB teachers who are appointed in departmental posts should update their membership status by completing a Departmental membership form. Receipt of this form will cancel the debit order for your membership fees and your fees will be deducted from your salary by the Department. Please check your payslip to prevent unnecessary "Agency Fee" deductions.

SAOU membership fees are currently R77.50 per month.

Re-appointments and Interprovincial Transfers

Although members will still have the same PERSAL number after being re-appointed or transferred to a new province, the deduction for union membership is discontinued upon transfer. We urge members to inform the provincial SAOU office of their re-appointment or transfer so that membership can be re-activated.

SAOU Application Forms

Kindly take note of the attached application forms.



SAOU

Beheerliggaam, Private Instansies, Universiteite en Tersiêre Inrigtings /
Governing Bodies, Private Institutions, Universities and Tertiary Institutions

Kansellasie van u vorige vakbondlidmaatskap bly u eie verantwoordelikheid.
Die SAOU kan nie verantwoordelik gehou word vir enige dubbele vakbond fooi
aftrekkings nie/The cancellation of union memberships of other unions is
the member's own responsibility. The SAOU cannot be held liable for double
membership fee deductions.

Suid-Afrikaanse Onderwysersunie
Serenestraat 278 Serene Street, Garsfontein, Pretoria
90120, Garsfontein, Pretoria, 0042
Faks/Fax: 041 - 364 0510
saouok@saou.co.za www.saou.co.za

AANSOEK OM LIDMAATSKAP (Vul asb volledig in) / APPLICATION FOR MEMBERSHIP (Complete in full)

Was u voorheen 'n SAOU lid? [J] [N]

Were you previously a member of SAOU? [Y] [N]

- 1. Van/Surname:
2. Voorletters/Initials:
3. Volle name/Full names:
4. Titel (Mnr/Me/Dr)/Title (Mr/Ms/Dr):
5. Skool/Inrigting/School/Institution:
6. Betaalpuntnr/Pay point no:
7. Posadres Skool/Inrigting / Postal address School/Institution:
Tel: () Faks/Fax: ()
8. E-pos / E-mail:
9. ID nommer / ID number:
10. Posbeskrywing / Post description: Hoof / Principal
Adjunkhoof / Deputy Principal
Departementshoof / Head of Department
Onderwyser / Teacher
Admin:
11. KS-Opvoeders / CS Educators: Posvlak / Post Level: Admin: (Rang / Rank)
12. Privaat Posadres / Private Postal Address:
Kode / Code:
13. Tel: () Sel/Cell Faks/Fax: ()
E-pos / E-mail:
14. Provinsie/Province: Gauteng: KZN: Limpopo: Mpumalanga: Noordwes / North West:
Vrystaat / Free State: O-Kaap / E-Cape: N-Kaap / N-Cape: W-Kaap / W-Cape:
15. Wat het u gemotiveer om by SAOU aan te sluit? / What motivated you to apply for SAOU membership?

'n SAOU-lidmaatskapkaartjie sal so gou as moontlik aan nuwe lede uitgereik word.
A SAOU membership card will be issued to new members as soon as possible.

MAGTIGING VAN DEBIETORDER / AUTHORISATION FOR DEBIT ORDER

Die Rekenpligtige Amptenaar / The Accounting Officer

- 1. Naam van finansiële instansie/ Name of financial institution:
2. Tak/Branch:
3. Takkode/Branch Code:
4. Rekeningnr./Account no:
5. Tipe rekening (Merk asb toepaslike blokkie) / Type of Account (Please mark appropriate space)
Tjek / Cheque
Transmissie / Transmission
Spaar / Savings

Ek, (ID nr), die ondergetekende,
bevestig hiermee dat ek die Grondwet van die Unie onderskryf. Nota: Lidmaatskap van persone wat geag word as in diens van 'n erkende werkgewer
te wees, mag slegs beëindig word deur skriftelike kennisgewing aan die Uitvoerende Beampte.

I, (ID no), the undersigned hereby
confirm that I subscribe to the Constitution of the Union. Note: Membership may only be terminated by written notice to the Executive Officer for
persons deemed to be in the employment of a recognised employer.

By ondertekening van hierdie aansoek onderneem die aansoeker om: / By signing this application the applicant undertakes to:

- 1. hom/haar te onderwerp aan die bepalings van die Grondwet van die SAOU. / submit him/her to the stipulations of the Constitution of SAOU.
2. hom/haar te onderwerp aan vakbonddissipline by oortreding van die bepalings van die Grondwet of waardes van die SAOU. / submit him/her to the
trade-union discipline by violation of the stipulations of the Constitution or values of SAOU.

Nota / Note: Nuwe lede sal nie binne die eerste drie maande van lidmaatskap geregtig wees op SAOU bystand in dissiplinêre verhore of dispute nie.
Die SAOU behou die reg voor op diskresionêre uitsonderings op dié reël. / New members will not be entitled to SAOU assistance in disciplinary
hearings or disputes during the first three months of membership. SAOU reserves the right to discretionary exceptions of this rule.

Geteken / Signed: Datum / Date:

Werwer / Recruiter: Persal nr/no: Skool / School:



Departementele Poste / Departmental Posts

Enige kansellering van 'n ander unie se lidmaatskap kan nie deur die SAOU gereël word nie. Neem kennis dat 'n kennisgewingsperiode deur PERSAL geïmplementeer word.
Any cancellation of another union's membership cannot be arranged by the SAOU. Please take note of the notice periods implemented by PERSAL.

Suid-Afrikaanse Onderwysersunie
OOS-KAAP / EASTERN CAPE

Tel: 041 – 364 0500/01

Faks/Fax: 041 – 364 0510 / 0866795692

E-pos / E-mail : saouok@saou.co.za Web: www.saou.co.za

AANSOEK OM LIDMAATSKAP (Vul asb volledig in) / APPLICATION FOR MEMBERSHIP (Complete in full)

Was u voorheen 'n SAOU lid? J N

Were you previously a member of SAOU? Y N

1. Van/Surname: _____ 2. Voorletters/Initials: _____

3. Volle name/Full names: _____ 4. Titel (Mnr/Me/Dr)/Title (Mr/Ms/Dr): _____

5. Skool/Inrigting / School/Institution: _____ 6. Betaalpuntnr/Pay point no: _____

7. Posadres Skool/Inrigting / Postal address School/Institution: _____

Kode/Code: _____

Tel: (_____) _____ Faks/Fax: (_____) _____

E-pos / E-mail: _____

8. Persal/Salarisnr/Salary no:

ID nommer / ID number:

'n SAOU-lidmaatskapkaartjie sal so gou as moontlik aan nuwe lede uitgereik word.
A SAOU membership card will be issued to new members as soon as possible.

9. Posbeskrywing / Post description: Hoof / Principal _____ Adjunkhoof / Deputy Principal _____

Departementshoof / Head of Department _____ Onderwyser / Teacher _____ Admin _____

10. KS-Opvoeders: Posvlak / CS Educators: Post Level: _____ Admin (Rang / Rank) _____

11. Privaat Posadres / Private Postal Address: _____

Kode / Code: _____

12. Tel: (_____) _____ (H) Sel / Cell: _____

E-pos / E-mail: _____

13. Provinsie/Province: Gauteng: _____ KZN : _____ Limpopo: _____ Mpumalanga: _____ Noordwes/North West: _____

Vrystaat/Free State: _____ O-Kaap/E-Cape: _____ N-Kaap/N-Cape: _____ W-Kaap/W-Cape: _____

14. Tydelike pos / Temporary Position Permanente pos / Permanent Position

15. Wat het u gemotiveer om by SAOU aan te sluit? / What motivated you to apply for SAOU membership? _____

Ek, _____ (Persal nr _____), die ondergetekende, magtig u hiermee om ledegeld betaalbaar aan die Unie, soos van tyd tot tyd bepaal word, op 'n maandelikse basis van my salaris af te trek en oor te betaal aan die Unie. Ek bevestig hiermee ook dat ek die Grondwet van die Unie onderskryf. Ek verstaan dat hierdie magtiging vir 'n **minimum tydperk van twaalf maande** geïmplementeer word, insluitende die maand van implementering en verder dat enige korrespondensie rakende hierdie magtiging aan die Unie gerig word.

Note: Lidmaatskap van persone wat geag word as in diens van 'n erkende werkgewer te wees, mag slegs beëindig word deur **skriftelike kennisgewing** aan die Uitvoerende Beampte. Hierdie vereiste sal nie van toepassing wees indien die aansoeker nie geag word as 'n werknemer soos in die Grondwet omskryf nie.

I, _____ (Persal no _____), the undersigned, hereby authorise you to forthwith deduct my membership fees payable to the Union on a monthly basis, as determined from time to time, from my salary and to pay such fees to the Union. I understand that this authorisation will be implemented for a **minimum period of twelve months**, including the month of implementation, and further, that any correspondence regarding this authorisation will be addressed to the Union.

Note: Membership may only be terminated by **written notice** to the Executive Officer for persons deemed to be in the employment of a recognised employer. If the applicant is not deemed to be an employee as defined by the Constitution, the afore-mentioned requirement will not apply.

By ondertekening van hierdie aansoek onderneem die aansoeker om / By signing this application the applicant undertakes to:
1. hom/haar te onderwerp aan die bepalings van die Grondwet van die SAOU. / submit him/her to the stipulations of the Constitution of SAOU.
2. hom/haar te onderwerp aan vakbonddiscipline by oortreding van die bepalings van die Grondwet of waardes van die SAOU. / submit him/her to the trade-union discipline by violation of the stipulations of the Constitution or values of SAOU.

Nota / Note: Nuwe lede sal nie binne die eerste drie maande van lidmaatskap geregtig wees op SAOU bystand in dissiplinêre verhore of dispute nie. Die SAOU behou die reg voor op diskresionêre uitsonderings op dié reël. / New members will not be entitled to SAOU assistance in disciplinary hearings or disputes during the first three months of membership. SAOU reserves the right to discretionary exceptions of this rule.

Geteken / Signed: _____ Datum / Date: _____

Werwer / Recruiter: _____ Persal nr/no: _____ Skool / School: _____

Skooladres/School address:

.....
.....
.....
.....
.....

Datum/Date:

KANSELLERING VAN LIDMAATSKAP

Hiermee stel ek, (titel, voorletters en van) _____
Persalnommer/lidmaatskapnommer: _____
u skriftelik in kennis van my kansellering van lidmaatskap by _____
_____ (Unie). Bevestig asb my kansellering.

Geteken

Datum

Rede vir kansellering:

CANCELLATION OF MEMBERSHIP

I, (title, initials and surname) _____
Persal number/membership number: _____
want to notify you in writing of my termination of membership with _____
_____ (Union). Please confirm the cancellation of my membership.

Signed

Date

Reason for cancellation:
