

15 September 2015

## NUUS IN DIE BRANDING 25 / 2015

### 2016 SKOOLKALENDER

Vir die gerief van lede en skole wat reeds besig is met hulle beplanning vir volgende jaar, heg ons die 2016 skoolkalender aan. [Kliek hier om dit af te laai.](#)

[\(National Education Policy Act: 2016 school calendar for public schools\)](#)

### EVALUERING DEUR LEDE

In Nuusbrief 25 wat deur die SAOU Nasionaal se lessenaar uitgestuur is, is lede versoek om weereens soos in die verlede die dienslewering van die SAOU te evalueer. Ons heg die betrokke nuusbrief weer aan en wil lede aanmoedig om deel te neem aan hierdie aksie wat ons gaan help om ons diensleweringmodel voortdurend te verbeter. Die nuusbrief sal nog toeganklik wees vir insette tot einde September 2015. [Kliek hier om die nuusbrief af te laai.](#)

### SAOU TOEPASSING

Het u al die nuwe SAOU Toepassing (App) op u foon, tablet of rekenaar gestoor? U kan die SAOU se webwerf besoek om die maklike en eenvoudige aflaa-instruksies daar te bekom! Raak deel van SAOU se nuwe opwindende kuberruimte! [Kliek hier om dit af te laai.](#)

### SALARISVERHOOGINGS EN 1% PROGRESSIE

Die salarisverhogings vir 2015 (7%) moet teen hierdie tyd reeds ten volle deur die hele

### 2016 SCHOOL CALENDAR

*To assist members and schools that are already rolling out their planning for next year, we have attached the school calendar for 2016. [Click here to download the calendar.](#)*

*[\(National Education Policy Act: 2016 school calendar for public schools\)](#)*

### ASSESSMENT BY MEMBERS

*In Newsletter 25 from the desk of SAOU National, members were requested to participate in the assessment of the service delivery of the SAOU. We have attached that newsletter again and wish to encourage all members to take the time to do the evaluation which in turn will give us direction on how to improve our service delivery model. This newsletter will be available until the end of September 2015 for comments and inputs. [Click here to download newsletter.](#)*

### SAOU APP

*Have you downloaded the latest SAOU Application on your phone, tablet or computer? You can visit SAOU's website to follow these easy and simple instructions! Become part of SAOU's exciting cyberspace! [Click here to download.](#)*

### SALARY ADJUSTMENTS AND 1% PROGRESSION

*The salary adjustment for 2015 (7%) for all employees should be implemented by now.*

provinsie aangepas wees by alle werknemers. Daarmee saam moet die 1% salarisprogressie vir opvoeders (IQMS) en die 1.5% PMDS vir admin amptenare vir die 2014 - 2015 periode ook teen einde September 2015 afgehandel wees en op werknemers se salarisstrookies reflekteer, met die gepaardgaande terugbetaling terugwerkend na 1 Julie 2015. Indien daar onduidelikheid rakende enige salariskwessies by lede bestaan, moet onderstaande SAOU (Limpopo) amptenare gekontak word vir uitklaring. Die nuwe salarisskale is op die SAOU webwerf beskikbaar. Dit kan in personeelkamers aangebring word.

### **IN MEMORIAM**

Die SAOU (Limpopo) het met leedwese kennis geneem van die skielike afsterwe van een van ons provinsie se voormalige hoofde. Mnr Johan Gouws (21/11/1944 – 02/09/2015) was tot einde 2004 die hoof van Burgersfort Laerskool. Ons diepe medelye word uitgespreek teenoor sy familie, vriende en voormalige kollegas.

*The 1% salary progression (IQMS) for educators and the 1.5% PMDS for admin officials for the 2014 - 2015 period should also reflect on the salary advise of employees, as well as the accompanying back-payments backdated to 1 July 2015. If any member is uncertain about his/her correct salary notch, please contact any of the SAOU officials listed undermentioned for clarity. The new salary notches are available on the SAOU website. It can be displayed on noticeboards in staffrooms.*

### **IN MEMORIAM**

*The SAOU (Limpopo) has noted with regret the sudden death of one of our province's former principals. Mr Johan Gouws (21/11/1944 – 02/09/2015) was the principal of Burgersfort Laerskool until the end of 2004. Our deepest sympathy goes to his family, friends and former colleagues.*