

## Vacancy

### Full-Time Shop Steward (FSS) SAOU (Eastern Cape)

**The SAOU (Eastern Cape) office requires the services of a seconded educator to assist with membership services and recruitment.**

- The SAOU (Eastern Cape) qualifies for such a representative to be seconded from a school to the services of the SAOU (Eastern Cape).
- The person seconded to the SAOU (Eastern Cape) will be replaced at the school from which the secondment takes place by an educator in a temporary capacity.
- The secondment will be for the period 1 January 2016 to 31 December 2016. (The secondment is renewable/can be extended).
- The successful candidate will work directly under the jurisdiction of the Provincial Secretary. The place of appointment is Port Elizabeth.
- The contract will be finalised in consultation with the successful candidate
- Work hours will be the same as those that currently pertain to the SAOU (Eastern Cape) offices.
- The Eastern Cape Department of Education remains responsible for the salary and service conditions of the successful candidate, i.e. the seconded person will still be regarded as an employee of the Department and will not have to resign.
- Basic training for the position will be provided by the SAOU.
- Commencement date of the appointment:  
1 January 2016 or earlier if can be arranged

#### **REQUIREMENTS FOR THE POST:**

- In terms of the applicable Collective Agreement, any Post level 1 educator may be seconded.
- The successful candidate will be required to help with the maintenance of good, sound labour relations, therefore good interpersonal relations, excellent communication skills and effective negotiation skills are essential for appointment to the post.

## Vakature

### Voltydse Vakbondvertegenwoordiger (VTV) SAOU (Oos-Kaap)

**Die SAOU (Oos-Kaap) benodig die dienste van 'n gesekondeerde opvoeder om die SAOU (Oos-Kaap) by te staan met leddienste en werwing van lede.**

- Die SAOU (Oos-Kaap) kwalifiseer vir 'n verteenwoordiger wat vanuit 'n skool na die SAOU (Oos-Kaap) gesekondeer kan word.
- 'n Plaasvervangende opvoeder sal op tydelike basis beskikbaar gestel word aan die skool vanwaar die suksesvolle kandidaat na die SAOU (Oos-Kaap) gesekondeer word.
- Die aanstelling strek vanaf 1 Januarie 2016 tot 31 Desember 2016. (Die aanstelling is hernieubaar).
- Die suksesvolle kandidaat sal direk onder die gesag van die Provinsiale Sekretaris van die SAOU (Oos-Kaap) funksioneer. Die standplaas is Port Elizabeth.
- 'n Kontrak sal met die suksesvolle kandidaat gesluit word.
- Werksure sal in ooreenstemming wees met dit wat tans by die SAOU (Oos-Kaap) kantoor geld.
- Die Oos-Kaap Onderwysdepartement bly steeds verantwoordelik vir die suksesvolle kandidaat se salaris en ander diensvoordele, dws die persoon sal steeds as werknemer van die Departement geag word en hoef dus nie te bedank nie.
- Basiese opleiding sal deur die SAOU voorsien word.
- Datum van diensaanvaarding : 1 Januarie 2016 of vroeër indien so gereël kan word

#### **VEREISTES VIR DIE POS:**

- Enige Posvlak 1 opvoeder mag ingevolge die kollektiewe ooreenkoms gesekondeer word.
- Aangesien die suksesvolle kandidaat goeie en gesonde arbeidsverhoudinge moet help verseker, is goeie interpersoonlike verhoudinge, kommunikasie- en onderhandelingsvaardighede noodsaaklik.
- Die suksesvolle kandidaat sal Engelssprekend wees maar moet ten volle tweetalig wees (Afrikaans en Engels). Die bemeestering van 'n Afrika-taal sal 'n sterk aanbeveling wees.
- Die ideale kandidaat moet oor goeie leierseienskappe beskik, asook 'n bewese rekord van inisiatief en prestasie in sy/haar beroep.

- The successful candidate's home language will be English, but he/she must be fully bilingual (Afrikaans and English). Competence in an African language will be a strong recommendation.
- The ideal candidate must have strong leadership abilities and a proven record of initiative and achievement within the teaching profession.
- The successful candidate must be comfortable with presentations to groups of people.
- Computer skills are absolutely essential.
- On occasion, the successful candidate will be required to travel and over-night.
- An SAOU fleet car will be provided for official travelling, although it might from time-to-time be expected of the FSS to travel with his/her own vehicle. (Travel expenses will be reimbursed in accordance to the SAOU traveling allowance scales)

#### **APPLICATIONS**

- SAOU members interested in the position are requested to submit a letter of application together with a comprehensive Curriculum Vitae to: The Provincial Secretary, SAOU (Eastern Cape)
  - Fax no: 041 – 364 0510, or
  - E-mail: [Barbaravdw@saou.co.za](mailto:Barbaravdw@saou.co.za)
- For further information phone the Provincial Secretary at:  
041 – 364 0500/0501.
- *Closing date for applications :*  
Before or on Wednesday, 21 October 2015 at 12:00
- Interviews will be held after the closing date.

- Die suksesvolle kandidaat moet gemaklik voor 'n groep mense kan optree.
- Rekenaarvaardigheid is absoluut noodsaaklik.
- Daar sal van die suksesvolle kandidaat vereis word om van tyd tot tyd te reis en te oornag.
- Die SAOU motor sal vir amptelike reise beskikbaar wees vir gebruik, maar van tyd tot tyd sal die VVV sy/haar eie betroubare motor vir reis moet kan gebruik. (Brandstofkoste sal terugbetaal word volgens die SAOU se brandstofskaal)

#### **AANSOEKE**

- SAOU-lede wat belangstel, word versoek om 'n aansoekbrief en volledige Curriculum Vitae te rig aan, Die Provinsiale Sekretaris, SAOU (Oos-Kaap)
  - Faks: 041 – 364 0510; of
  - E-pos aan [Barbaravdw@saou.co.za](mailto:Barbaravdw@saou.co.za)
- Skakel die Provinsiale Sekretaris vir verdere inligting by 041 – 364 0500/0501.
- *Sluitingsdatum vir aansoeke :*  
Voor of op Woensdag, 21 Oktober 2015 om 12:00
- Onderhoude sal na die sluitingsdatum gevoer word.

### **SAOU APP**

Stay up to date with all that is happening in the SAOU by downloading the SAOU App.  
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### **SAOU-TOEP**

Bly op hoogte van alles wat by die SAOU gebeur deur die SAOU App af te laai.  
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*The SAOU - Setting the pace.*

*Die SAOU - Gee die pas aan.*