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Groeteboodskap van die SAOU (OK)
Voorsitter, Mnr Jan Stroebel

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Message from the SAOU (EC) Chairperson,
Mr Jan Stoebel



Seënwense van die SAOU (Oos-Kaap)
Greetings from the SAOU (Eastern Cape)

Dankie vir u volgehoue ondersteuning die afgelope jaar.
Thank you for your continued support during the past year.

Ons wens u 'n Geseënde Kersfees en 'n Voorspoedige Nuwe jaar toe.
We wish you a Merry Christmas and a Happy New Year.

Kersfeesgroete / *Christmas greetings*

Barbara van der Walt

&

Personeel / Staff

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CLOSING OF OFFICE

Our office will be closing on Tuesday, 15 December 2015 and will re-open on Wednesday, 6 January 2016.

KANTOORSLUITING

Ons kantore sluit Dinsdag, 15 Desember 2015 en maak Woensdag, 6 Januarie 2016 oop.

GOODBYE

The Eastern Cape Office of the SAOU say farewell to one of our full-time union representatives, Mr. Mouton van Eeden. For several years he was always diligent and he handled queries from members in a caring and very competent way. He regularly visited departmental offices and tirelessly followed-up issues until they were resolved. Now that Mouton returns to his job as teacher, the SAOU would like to express its gratitude to Mouton for years of faithful service, friendship and collegiality and wish him all the best for the rest of his teaching career.



TOTSIENS

Die Oos-Kaapse kantoor van die SAOU neem vanjaar afskeid van een van ons voltydse vakbondverteenvoerders, mnr Mouton van Eeden. Vir 'n hele aantal jare was hy altyd getrou op sy pos en het hy lede se navrae met sorg, empatie en baie bekwaamheid hanteer. Hy het gereeld departementele kantore besoek en onvermoeid ledesake opgevolg totdat hulle opgelos was. Noudat Mouton weer voltydse terugkeer skool toe en sy beroep as onderwyser hervat, wil die SAOU graag sy dank uitspreek teenoor Mouton vir jare se getroue diens, vriendskap en kollegialiteit en hom alles van die beste toewens vir die res van sy onderwysloopbaan.

WELCOME

Congratulations to Mrs Venita van Wyk who has been appointed as the Full-Time Shop Steward at our SAOU office in the Eastern Cape, with effect from 1 January 2016. We trust that she will be very happy and wish her the best for the new challenge that lies ahead.



WELKOM

Baie geluk aan mev. Venita van Wyk wat met ingang 1 Januarie 2016 as Voltydse Vakbondverteenvoerder by die kantoor van die SAOU in die Oos-Kaap aangestel is. Ons glo sy sal baie gelukkig wees en ons wens haar sterkte toe vir die taak wat vir haar voorlê.

DATES TO REMEMBER

Principals' Conference (Jeffrey's Bay)
4 & 5 March 2016
 Leaders' Conference (Mpekweni Beach Resort)
13 & 14 May 2016
 Grade R Training (Port Elizabeth)
4 June 2016
 National Principal Symposium
4 – 7 September 2016
 Pamper morning Admin staff (Port Elizabeth)
16 Sept 2016

BELANGRIKE DATUMS

Skoolhoofdeberaad (Jeffreysbaai)
4 & 5 Maart 2016
 Leiersberaad (Mpekweni Strandoord)
13 & 14 Mei 2016
 Graad R Opleiding (Port Elizabeth)
4 Junie 2016
 Nasionale Skoolhoofde Symposium
4 – 7 September 2016
 Bederfdag vir Admin personeel (Port Elizabeth)
16 Sept 2016

Provinsies / Provinces : Vrystaat / Free State, Gauteng, Limpopo, Mpumalanga, Noordwes / North West, Oos-Kaap / Eastern Cape, Kwazulu-Natal, Noord-Kaap / Northern Cape en / and Wes-Kaap / Western Cape

KWARTALE TERMS	TYDSDUUR DURATION	GETAL WEKE NUMBER OF WEEKS	GETAL DAE NUMBER OF DAYS	GETAL OPENBARE VAKANSIEDAE NO. OF PUBLIC HOLIDAYS	GETAL SKOOLDAE ACTUAL NO. OF SCHOOL DAYS
1	(11) 13 Jan - 18 Mar	10	(50) 48	0	(50) 48
2	05 Apr - 24 Jun	12	59	3 + 1	55
3	18 Jul - 30 Sept	11	55	1 + 1	53
4	10 Oct – 07 (09) Dec	09	(45) 43	0	(45) 43
TOTAAL / TOTAL		42	(209) 205	4 + 2	(203) 199

Openbare vakansie en skoolvakansie dae / Public and School Holidays : 2016

01 Januarie/January	-	Nuwejaarsdag / New Year's Day
21 Maart/March	-	Menseregtedag / Human Rights Day
25 Maart/March	-	Goeie Vrydag / Good Friday
28 Maart/March	-	Gesinsdag / Family Day
27 April	-	Vryheidsdag / Freedom Day
01 Mei/May	-	Werkersdag / Workers' Day
02 Mei/May	-	Openbare vakansiedag / Public Holiday
16 Junie/June	-	Jeugdag / Youth Day
17 Junie/June	-	Skoolvakansie / School Holiday
08 Augustus/August	-	Skoolvakansie / School Holiday
09 Augustus/August	-	Vrouedag / Women's Day
24 September	-	Erfenisdag / Heritage Day
16 Desember/December	-	Versoeningsdag / Day of Reconciliation
25 Desember/December	-	Kersdag / Christmas Day
26 Desember/December	-	Welwillendheidsdag / Day of Goodwill

The SAOU - Setting the pace.

Die SAOU - Gee die pas aan.