

NUUSBRIEF 39 NEWSLETTER		20/07/2015
SALARISONDERHANDELINGE Implementering van ooreenkomste	SALARY NEGOTIATIONS Implementation of agreements	
<p>Voortspruitend uit 'n gesprek met die Departement van Staatsdiensadministrasie (DPSA), het die DPSA aangedui dat al die nodige direktiewe tov die implimentering van die resolusies soos ooreengekom in SKBR reeds opgestel is. Die finalisering van die direktiewe sal na ondertekening deur die waarnemende Minister geïmplementeer word.</p> <p>Die implikasie van bogenoemde is dat die addisionele 0,6%, verhoging van mediese subsidie en behuisingstoelaag nie op die Julie-salarisse van werknemers sal reflekteer nie.</p> <p>Let wel dat alle terugbetalings mbt bogenoemde terugwerkend sal wees vanaf die onderskeie implementeringsdatums.</p> <p>Lede sal op hoogte gehou word rakende verwickelinge mbt bogenoemde prosesse.</p>	<p>Resulting from a discussion with the Department of Public Service Administration (DPSA), the DPSA indicated that all the necessary directives in regard to the implementation of the resolutions as agreed in the PSCBC, have already been set up. Implementation will take place once they have been signed by the acting Minister.</p> <p>The implication of the above is that the additional 0,6% increase, the medical subsidy and the housing allowance will not reflect on the July salary advice of employees.</p> <p>Please note that back payments with regard to the above will be with effect from the date of implementation.</p> <p>Members will be kept informed of developments regarding the above processes.</p>	



July 2015

Dear Member

The 2014 GEMS Annual Integrated Report was posted to you and contained the official notice of the 9th GEMS Annual General Meeting (AGM) taking place at The President Hotel & Conference Venue, Bloemfontein on **31 July 2015 at 15h00**.

The notice also informed you that the final AGM agenda and proxy form will be posted to you before the AGM. These documents are now available via the following link and can also be viewed on our website at www.gems.gov.za:

- [Final AGM agenda and proxy form](#)

If you are not able to attend the AGM, you may appoint a proxy by completing the proxy form. Please note that for your proxy form to be considered and processed, it needs to reach us by **16h00 on Friday, 24 July 2015**. Completed proxy forms can **either** be:

- Posted to GEMS, Private Bag X782, Cape Town, 8000, or

- Emailed to enquiries@gems.gov.za, or
- Sent by fax to 0861 00 4367.

When sending your completed proxy forms, please mark them for the attention of the **Principal Officer** with the reference **"2015 AGM Proxy"**.

If you are able to attend the AGM, please remember to bring your **ID and GEMS membership card** along.

For more information on the AGM processes, please read the [AGM Member Guide](#).

You can also view the Annual Integrated Report and Annual Financial Statements on our website at www.gems.gov.za under *Members > Communication Library > Annual Report*.

I look forward to seeing you there.

Regards

Dr Guni Goolab
GEMS: Principal Officer

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Working tow

Waarom by die SAOU aansluit?

Oppervlakkig beskou, lyk een onderwysersunie dalk soos 'n ander. Waarom dan die SAOU?

- Die SAOU is 'n professionele onderwysersunie wat verbind is tot die hoogste universele waardes en norme in dienslewering aan sy lede, die beroep en die leerders/studente vir wie se ontwikkeling jy verantwoordelik is.
- Die SAOU is 'n kragtige entiteit met die ledetal en die middele om vergoeding en diensvoorwaardes met die werkgewer te beding, en om namens jou op te tree in die geval van griewe of dispute.
- Die SAOU handhaaf goeie verhoudinge met die werkgewer en ander onderwyserunies.
- Die SAOU voorsien waardevolle finansiële sowel as ander dienste aan sy lede.
- Die SAOU skakel deurlopend met sy lede rakende sake wat vir hulle van belang is. Jy word nooit in die duister gelaat nie!
- Kortom, die SAOU voorsien ongeëwenaarde professionele verryking, beroepsondersteuning, kwaliteitdiens en waarde vir geld aan jou, die lid.
- **Waar kan ek verdere inligting bekom?** www.saou.co.za

Dienste aan lede aangebied

- Inbelsentrum (086 072 6843)
- Professionele Ondersteuningsdienste (POD)
- Regsdienste
- Bystand met algemene navrae aan individuele lede
- Werkswinkels, konferensies en inligtingsessies



- Afslag by twee vakansieoorde: [TO Strand](#) en [Dwarswegstrand](#)
- [FINS](#) bied finansiële produkte teen billike rente aan, bv. Huur, AVO-, persoonlike- en studieleninge.

Wie mag by die SAOU aansluit?

Alle werknemers binne die onderwyssektor ongeag plek, soort situasie.
(VOO, Admin, Privaat, Distrik, ens.)

Om aan te sluit, [Klik hier](#)

Bly op die hoogte van alles wat by die SAOU gebeur deur die SAOU App af te laai.

[Klik hier](#) om af te laai.

