

## WELKOM TERUG!

2016 is hier en vol nuwe uitdagings! Die SAOU (OK) wil graag alle lede en kollegas terug verwelkom in hierdie nuwe jaar.

### Gedagte vir die jaar

**Die feit dat 'n boom lewe, word bewys deur die vrugte wat hy dra.**  
(Harold Erickson)

Gedurende 2015 het die SAOU (OK) gehelp om 'n groot aantal lede se sake op te los. Ons wil graag ons lede verseker dat die sake wat nog hangend is, ons dringende aandag sal geniet.

Ons wil al ons lede die versekering gee dat die SAOU (OK) verbind is tot gehaltdienslewering. Ons versoek dus alle lede om ons te help om optimaal te funksioneer deur ons betyds te kontak indien daar aangeleenthede by skole en ander instansies ontstaan wat ons dringende aandag mag vereis.

Lede word versoek om ook die SAOU se nasionale inbelsentrum te Pretoria te gebruik indien slegs advies of algemene inligting benodig word. Die nommer is 0830726843. Provinsiale aangeleenthede word egter deur die provinsiale kantoor van die SAOU hanteer.

## 2015-LEERDERUITSLAE

Die lede van die SAOU (OK) het in menige skole, ten spyte van die uiters ongunstige omstandighede, die beste uit leerders gehaal. Ons wil dus graag ons onderwysers van Gr R tot 12 bedank vir gehalte-onderrig, asook die opstel van vraestelle en die nasien van antwoordstelle. Baie geluk ook aan al ons skole wat gehaltematrieks opgelewer het!

## LEDEKOMMUNIKASIE

Dit is uiters belangrik dat lede die SAOU (OK) en SAOU (Nasionaal) se nuusbriewe noukeurig moet lees. Elke nuusbriewe bevat waardevolle inligting en terugvoering aangaande sake wat vir lede van kardinale belang is.

## WELCOME BACK!

2016 is here and full of new challenges! The SAOU (EC) wants to welcome all members and colleagues back.

### Thought for 2016

**People's purpose in life is always connected to their giftedness.**  
(John C Maxwell)

During 2015 the SAOU (EC) assisted to resolve matters of a large number of members. We would like to ensure our members who still have outstanding matters, that those will receive our urgent attention.

The SAOU (EC) wants to assure all our members of our commitment to quality service delivery. We request, therefore, that members help us to optimize our functionality by informing us timeously of any matters arising at our schools or institutions that may require our immediate attention.

Members are reminded that the national office of the SAOU has established a call centre that may be used by members for general information or advice. The number is 0860726843. Provincial specific matters should be referred to the provincial office of the SAOU.

## 2015 LEARNER RESULTS

Members of the SAOU (EC) have managed to get the best results from learners in spite of very trying conditions. We would like to thank all our teachers from Gr R to 12 for quality teaching, as well as the setting of papers and the marking of scripts. Congratulations to all member schools who produced quality matriculants in 2015!

## MEMBER COMMUNICATION

It is essential that members should read the SAOU (EC) and SAOU (National) newsletters diligently. Each newsletter contains valuable information and feedback regarding issues that affect members.

Die skole- of werkplekverteenvoerders is die skakel tussen lede en die SAOU en hulle vervul dus 'n enorme taak. Ons wil graag alle nuutverkose en ervare werkplekverteenvoerders bedank vir hulle bereidwilligheid om diens aan die lede en die SAOU (OK) te lewer.

Let asseblief daarop dat die nuusbriewe wat binnekort gaan volg, reëlins sal deurgee wat op baie SAOU-lede van toepassing is.

The elected shop stewards at our member schools and institutions are an important link between us and our members, and they fulfill an enormous task. We would like to thank all the newly elected and experienced shop stewards, for their willingness to help the SAOU (EC) serve its members.

Please note that newsletters containing important arrangements and organizational information have been drafted and will follow in due course.

## BELANGRIKE DATUMS

Skoolhoofdeberaad (Jeffreysbaai)

**4 & 5 Maart 2016**

*(Daar sal teen einde Januarie 2016 'n E-Nuus verskyn met die registrasievorm vir die Skoolhoofdeberaad)*

Leiersberaad (Mpekweni Strandoord)

**13 & 14 Mei 2016**

Graad R-opleiding (Port Elizabeth)

**4 Junie 2016**

Nasionale Skoolhoofdesimposium

**4 – 7 September 2016**

Bederfdag vir Admin personeel (Port Elizabeth)

**16 Sept 2016**

## DATES TO REMEMBER

Principals' Summit (Jeffrey's Bay)

**4 & 5 March 2016**

*(Please note that the registration forms for the Principal's Summit will follow by the end of January 2016)*

Leaders' Conference (Mpekweni Beach Resort)

**13 & 14 May 2016**

Grade R Training (Port Elizabeth)

**4 June 2016**

National Principals' Symposium

**4 – 7 September 2016**

Pamper morning for Admin staff (Port Elizabeth)

**16 Sept 2016**

**Provinsies / Provinces :** Vrystaat / Free State, Gauteng, Limpopo, Mpumalanga, Noordwes / North West, Oos-Kaap / Eastern Cape, Kwazulu-Natal, Noord-Kaap / Northern Cape en / and Wes-Kaap / Western Cape

KWARTALE TERMS	TYDSDUUR DURATION	GETAL WEKE NUMBER OF WEEKS	GETAL DAE NUMBER OF DAYS	GETAL OPENBARE VAKANSIEDAE NO. OF PUBLIC HOLIDAYS	GETAL SKOOLDAE ACTUAL NO. OF SCHOOL DAYS
1	(11) 13 Jan - 18 Mar	10	(50) 48	0	(50) 48
2	05 Apr - 24 Jun	12	59	3 + 1	55
3	18 Jul - 30 Sept	11	55	1 + 1	53
4	10 Oct – 07 (09) Dec	09	(45) 43	0	(45) 43
<b>TOTAAL / TOTAL</b>		<b>42</b>	<b>(209) 205</b>	<b>4 + 2</b>	<b>(203) 199</b>

### Openbare vakansie en skoolvakansie dae / Public and School Holidays : 2016

01 Januarie/January	-	Nuwejaarsdag / New Year's Day
21 Maart/March	-	Menseregtedag / Human Rights Day
25 Maart/March	-	Goeie Vrydag / Good Friday
28 Maart/March	-	Gesinsdag / Family Day
27 April	-	Vryheidsdag / Freedom Day
01 Mei/May	-	Werkersdag / Workers' Day
02 Mei/May	-	Openbare vakansiedag / Public Holiday
16 Junie/June	-	Jeugdag / Youth Day
17 Junie/June	-	Skoolvakansie / School Holiday
08 Augustus/August	-	Skoolvakansie / School Holiday
09 Augustus/August	-	Vrouedag / Women's Day
24 September	-	Erfenisdag / Heritage Day
16 Desember/December	-	Versoeningsdag / Day of Reconciliation
25 Desember/December	-	Kersdag / Christmas Day
26 Desember/December	-	Welwillendheidsdag / Day of Goodwill

*Die SAOU - Gee die pas aan.*

*The SAOU - Setting the pace.*