



LIDMAATSKAP

Die SAOU is reeds gevestig as toonaangewende onderwysvakbond op provinsiale en nasionale vlak. Die SAOU is 'n leier op die gebied van salarisonderhandelinge, doen uitstekende indiensopleiding en hanteer navrae vinnig en professioneel.

Beginneronderwysers, asook alle ander onderwysers wat nog nie SAOU-lede is nie, word uitgenooi om by die SAOU aan te sluit. Studente kan gratis aansluit.

MEMBERSHIP

The SAOU is already established as a leading teacher union at provincial and national level. The Union is a leader in the field of salary negotiations, conduct excellent in-service training and deal with inquiries quickly and professionally.

Beginner teachers, as well as all other teachers who are not yet members of the SAOU, are invited to join the SAOU. Students can join for free.

LIDMAATSKAP-OPSIES

Daar is twee lidmaatskapopsies vir onderwysers:

- Onderwysers wat deur die Departement van Onderwys (PERSAL) betaal word.
- Onderwysers wat deur Beheerliggame betaal word.

Die SAOU-lidmaatskapskied is tans R82.90 per maand.

MEMBERSHIP OPTIONS

There are two membership options for teachers:

- Teachers who are being paid by the Department of Education (PERSAL).
- Teachers who are being paid by Giverning Bodies.

SAOU membership fees are currently R82.90 per month.

WERWINGSVERGOEDING

Die SAOU vergoed werwers van nuwe lede deur 'n bedrag van **R100** per lid gewerf te betaal. Op die SAOU-lidmaatskap aansoekvorm is daar ruimte waar die werwer se inligting ingevul moet word. **ENIGE SAOU-lid** kan lede werf. Dit is dus moontlik dat die werwer van 'n SAOU-lid nie noodwendig die SAOU-skoolverteenvoorder is of hoef te wees nie. Hierdie werwersvergoeding word slegs betaal, indien:

- Die lid wat gewerf is se ledegeld vir ten minste 3 maande deur die SAOU ontvang word; en
- Die SAOU in besit is van die voltooide vorm met u inligting wat benodig word vir die uitreiking van 'n IT3-vorm. ***(Sien IT3-vorm aangeheg)***

Die SAOU sal met die werwer kommunikeer sodra daar aan bogenoemde vereistes voldoen word. Aangeheg is die vorm wat deur die werwer van nuwe lede voltooi moet word, ten einde die IT3 te kan uitreik. Indien u nie die werwersvergoeding wil ontvang nie en u het wel 'n SMS van die SAOU ontvang dat u vir werwersvergoeding kwalifiseer, moet u asb die unie **skriftelik** in kennis stel dat u nie die vergoeding wil ontvang nie. U naam sal dan van die werwerslys verwyder word.

RECRUITER'S REWARD

The SAOU rewards the recruiters of new members with an incentive payment of **R100** per new member recruited. The appropriate section of the SAOU membership application form requesting the details of the recruiter must be completed. **ANY member of SAOU** can recruit other members. The recruiter is therefore not always the SAOU School Representative. The recruiter will only receive payment if:

- The SAOU has received the recruited member's fee for at least 3 months; and
- The SAOU is in possession of the attached form with your information to complete an IT3. ***(Kindly see IT3 form attached)***

The SAOU will communicate with the recruiter when payment is due. Attached is the form to be completed if you have recruited new members for the SAOU in order to issue an IT3. The SAOU must be informed in **writing** if you do not want to receive the recruiting reward. Your name will then be removed from the recruitment list.

SKBR (AGENTSAP) AFTREKKING

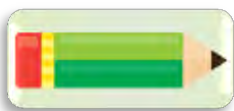
SAOU-lede in diens van die Onderwysdepartement van Oos-Kaap moet asb gereeld hulle salarisadviesstrookies kontroleer om te verseker dat hulle ledegeldafrekkings **wel** aan die SAOU betaal word en nie aan die Staatsdienskoördineringsbedieningsraad [PSCBS (Agency)] nie. Indien daar nie SAOU op u salarisadvies verskyn nie, **is u (nog) nie lid van die SAOU nie!** Kontak gerus ons kantoor indien u enige navrae met betrekking tot u lidmaatskap het.

PSCBC (AGENCY) FEES

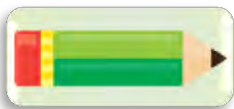
SAOU members employed by the Department of Education are requested to verify the information on their salary advice slip to **ensure** payment of their membership fees is made to the SAOU and not to the **PSCBC (Agency)**. If there is no deduction **in favour of the SAOU** on your salary advice slip, **you are NOT (yet) a SAOU member!** With any enquiries concerning SAOU membership you can contact the office.



Aansoekvorms beskikbaar / Membership forms available



Onderwysers wat deur die Staat betaal word (**Departementeel**)
Educators who are paid by the State (**Departmental**)
[Klik hier](#) vir aansoekvorm / [Click here](#) for application form



Onderwysers wat deur die **Beheerliggaam** van die skool betaal word, of wat by Privaatskole werk
Educators who are paid by the **School Governing Body** or who work at a Private School
[Klik hier](#) vir aansoekvorm / [Click here](#) for application form



Kansellering van Lidmaatskap by 'n ander unie

- ✓ *Lede is persoonlik verantwoordelik om kanselleringe by hul vorige unie in te dien. Die SAOU mag dit nie namens lede indien nie.*

Cancellation of membership of another union

- ✓ *Members are personally responsible to cancel their membership with their previous union. The SAOU is not allowed to cancel membership on behalf of a member.*

[Klik hier](#) vir Kansellering vorm / [Click here](#) for Cancellation form

Belangrike notas

- ✓ *Lede is persoonlik verantwoordelik om hul SAOU-lidmaatskap onder die Dept se aandag te bring vir die kansellering van die PSCBC-aftrekkings.*
- ✓ *Lede is persoonlik verantwoordelik om kanselleringe by hul vorige unie in te dien. Die SAOU mag dit nie namens lede indien nie.*
- ✓ *Lede is persoonlik verantwoordelik om die SAOU in kennis te stel van enige veranderinge betreffende posaanstellings (Beheerliggaam / Departementeel), skool verwisseling, kontakbesonderhede, ens.*

Important notes

- ✓ *Members are personally responsible to notify the Dept about their SAOU membership, for the cancellation of the PSCBC deductions.*
- ✓ *Members are personally responsible to cancel their membership with their previous union. The SAOU is not allowed to cancel membership on behalf of a member.*
- ✓ *Members are personally responsible to notify SAOU of any changes regarding appointments (Governing body / Departmental), change of schools, contact details, etc.*

Die SAOU - Gee die pas aan.

The SAOU - Setting the pace.



SAOU
Suid-Afrikaanse Onderwysersunie
South African Teachers' Union

BELANGRIKE INLIGTING : ONTVANGER VAN INKOMSTE / IMPORTANT INFORMATION : RECEIVER OF REVENUE

Ten einde 'n IT3 aan u uit te reik, soos vereis deur die Ontvanger van Inkomste, word u vriendelik versoek om die volgende inligting te verskaf en so spoedig moontlik aan die SAOU terug te stuur.

In order to issue an IT3, as requested by the Receiver of Revenue, you are kindly requested to complete the following by providing the necessary information and return this information as soon as possible to the SAOU.

Van Surname														
Eerste twee name First two names														
Voorletters Initials														
Identiteitsnommer Identity Number														
Persal														
Epos adres / email address														
Woonadres Residential Address														
Poskode Postal Code														
Posadres Postal Address														
Poskode Postal Code														
Werksadres Work Address														
Poskode Postal Code														
Telefoonnommer (huis) Telephone Number (home)														
Telefoonnommer (werk) Telephone Number (work)														
Faksnommer (werk) Fax Number (work)														
Selfoonnommer Cell Phone Number														
Bank														
Naam van tak Name of branch														
Takkode van Bank Branch Code of Bank														
Bank Rekeningnommer Bank Account Number														
Tipe rekening / Account type	Tjek Current		Spaar Savings		Transmissie Transmission		Verband Bond							
Inkomste Belastingnommer Tax Reference Number														
Inkomste Belastingkantoor Income Tax Office														

