

Aanstellings	Appointments
<p>Die meeste opvoeders is volgens ons wete nou aangestel. Daar is enkele gevalle wat nog opgevolg word.</p> <p>Indien daar lede is wat nog nie aangestel is nie moet hulle dit dringend by ons aanmeld.</p>	<p>According to our knowledge most educators are now appointed. The few cases that are not appointed yet are monitored by SAOU.</p> <p>If there are members who have not been appointed, they must urgently report to us.</p>
Kwalifikasies	Qualifications
<p>Lede wat kwalifikasies behaal het moet onthou om die relevante gesertifiseerde dokumente by die distrik in te dien.</p>	<p>Members who obtained qualifications must submit the relevant certified documents to the district.</p>
Tydlike Aanstellings: OWPF	Temporary Appointments: GEPF
<p>Tydlike opvoeders met kontrakte van ses maande en langer moet seker maak dat OWPF afgetrek word vanaf hul salarisse.</p>	<p>Temporary educators who signed contracts of six months or longer must make sure that GEPF is deducted from their salaries.</p>
Tydlike Aanstellings: Diensvoordele	Temporary Appointments: Service Benefits
<p>Opvoeders met kontrakte korter as ses maande behoort die 37% toelaag te ontvang.</p> <p>Opvoeders met kontrakte van ses maande of langer ontvang diensvoordele soos permanente opvoeders.</p>	<p>Educators who signed contracts for shorter than six months should receive the 37% allowance.</p> <p>Educators who signed contracts for six months and longer should receive the same service benefits as permanent educators.</p>

Tydlike Opvoeders: Omskakeling	Temporary Educators: Conversion
<p>Die Unies het by die laaste RAVO vergadering in Maart kopsie gemaak teen die DvO se praktyk om net een keer per jaar om te skakel.</p> <p>Volgens Resolusie 1 van 2009 behoort opvoeders in vakante poste na ses maande opgeskakel te word na permanent, indien hulle kwalifiseer.</p> <p>Sodanige opvoeders moet hulle omskakeling aanvra by distrikte soos die resoluie bepaal. Opvoeders wat probleme ondervind hiermee moet die kantoor kontak.</p>	<p>At the ELRC meeting held in March Unions objected to the DoE's practice to only convert once a year.</p> <p>According to Resolution 1 of 2009 educators who are in vacant posts for six months, should be converted to a permanent capacity, if they qualify.</p> <p>Such educators should request their conversions at the district as determined by the resolution. Educators who experience problems with their conversions should contact the office.</p>
Behuisingsstoelaag	Housing Allowance
<p>Die implimentering van die behuisingsstoelae van huiseienaars is nog nie afgehandel nie; dus is dit moontlik dat almal wat kwalifiseer nog nie hul terugbetalings ontvang het nie. Alle terugbetalings word terugwerkend vanaf 1 Julie 2015 gedoen.</p>	<p>Implementation of the housing allowance is not concluded; therefore it is possible that all educators did not received their back pay yet. All refunds are back-dated to 1 July 2015.</p>
SAOU: Gee die pas aan	SAOU: Setting the pace
<p style="text-align: center;">Education make people easy to lead, but difficult to drive: easy to govern, but impossible to enslave.</p> <p style="text-align: center;">Peter Brougham</p>	