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SPLINTERNUS

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No: 10 van 2016

NORTH WEST UNIVERSITY/ NOORDWES-UNIVERSITEIT



Vir u kennisname, die Noordwes-Universiteit sal voortaan nie meer die volgende kursusse aanbied nie: NPDE (Nasionale Professionele Diploma in Onderwys) wat ̢ driejaar langafstandkursus vir laerskool opvoeders was en dit gaan ook nie meer NGOS (Nagraadse Onderwysertifikaat) aanbied nie.

From 2017 people will be able to register for a long distance four year B.ED Foundation Phase Degree and from 2018 for a long distance four year B.ED Intermediate Phase Degree.



LONG SERVICE RECOGNITION: WHEN DOES AN EDUCATOR QUALIFY?

BEFORE 31 JULY 2012: An employee who has completed 20 and 30 years continuous service **before 31 July 2012** will only be eligible for the following long service awards:

20 YEARS OF CONTINUOUS SERVICE

- A certificate, and
- Encashment of 10 days annual leave.

30 YEARS OF CONTINUOUS SERVICE

- A certificate,
- Encashment of 15 days annual leave, and
- A cash award of R4 610.

It is important to note the following:

- In the event of the encashment of leave as contemplated above, the employee may select to use either his/her capped annual leave, annual leave of the previous cycle (if applicable) and/or the current leave cycle. The last two (2) options are, however, not applicable to teachers.
- If an employee exercises his/her right to have these leave days paid out in terms of the long service recognition at a later date, payment of these leave days should be based on the basic salary as on the date that she/he has completed the 20 or 30 years service respectively.
- In the case of retirement at the age of 60 and above, payment of capped leave will be based on the basic salary at the date of retirement, and in the case of resignation before the age of 60, an employee is not entitled to any payment for capped leave. These factors should be considered carefully when an employee is to choose the option of encashment of leave days.

LANGDIENSERKENNING VANAF 31 JULIE 2012: Ɂ Werknemer wat sy/haar 10-, 20-, 30- of 40-jaar aaneenlopende diens **NA 31 Julie 2012** bereik het, kwalifiseer vir die volgende toekennings:

10 JAAR AANEENLOPENDE DIENS

- Ɂ Sertifikaat, en
- Ɂ Vermeerdering van Ɂ werknemer se jaarlikse verlof tot 30 dae. Hierdie reëling geld **nie vir onderwysers nie**, maar is slegs van toepassing op persone wat ingevolge die Staatsdienswet aangestel is

20 JAAR AANEENLOPENDE DIENS

- Ɂ Sertifikaat, en
- Ɂ Kontantbedrag van R9 291.

30 JAAR AANEENLOPENDE DIENS

- Ɂ Sertifikaat, en
- Ɂ Kontantbedrag van R18 582.

40 JAAR AANEENLOPENDE DIENS

- ɳ Sertifikaat, en
- ɳ Kontantbedrag van R24 776.

Die kontantbedrae word elke jaar met die vorige jaar se VPI verhoog en is onderhewig aan belasting.

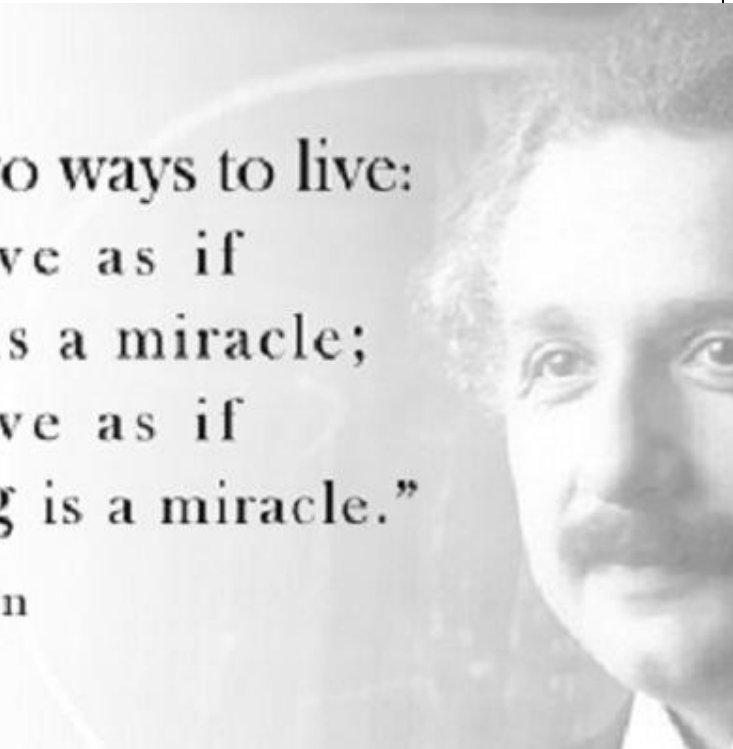
LONG SERVICE AWARD: PUBLIC SERVANTS AND OFFICE-BASED EDUCATORS

Employees with 10 year service

A certificate and an increased annual leave entitlement as regulated in "Determination and Directive on Leave of Absence".

Employees with 20, 30 or 40 year service – as above

SLOT GEDAGTE



**“There are two ways to live:
you can live as if
nothing is a miracle;
you can live as if
everything is a miracle.”**

-Albert Einstein