

SAOU

DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

GAUTENG



Blitz 1/2018 – 15/01/2018

SAOU - Lei, Leer & Inspireer / Lead, Learn & Inspire

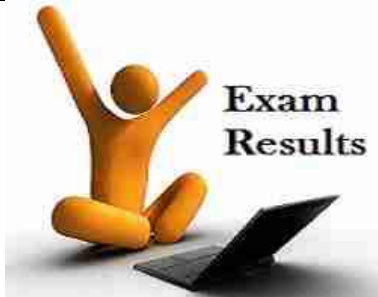


**WELKOM TERUG EN GOEIE WENSE
VIR DIE NUWE JAAR**

Dit is vir die SAOU (Gauteng) besonder aangenaam om alle lede terug te verwelkom. Die hoop word uitgespreek dat u 'n aangename rustydperk geniet het. Daar word vertrou dat, terwyl u nuwejaarsvoornemens nog vars in u geheue is, 2018 die jaar sal wees waar u hierdie voornemens ten uitvoer sal bring.

**WELCOME BACK AND BEST
WISHES FOR THE NEW YEAR**

The SAOU (Gauteng) welcomes back all its members. We trust that you had a pleasant rest and hope that, with your new year's resolutions still fresh in mind, 2018 will be the year that these resolutions will come to fruition.



Baie geluk aan al die SAOU lede wat bygedra het tot die puik matriekuitslae van 2017. Dankie ook aan al die lede wat as Graad 12-nasieners lang ure gewerk het, asook lede wat by nasiensentrums diens gelewer het. Die SAOU (Gauteng) is trots op u!

Congratulations to all the SAOU members who contributed to the excellent matric results of 2017. Our heartfelt thanks to all members who worked long hours as Grade 12 markers, as well as members who delivered a service at the marking centres. The SAOU (Gauteng) is proud of you!



**AANPASSING VAN MEDIESE SUBSIDIE
ADJUSTMENT OF MEDICAL SUBSIDY FOR EMPLOYEES ON THE
GOVERNMENT EMPLOYEE MEDICAL SCHEME (GEMS)**

| MEMBER PROFILE | 1 JANUARY 2017 MONTHLY EMPLOYER SUBSIDY | 1 JANUARY 2018 MONTHLY EMPLOYER SUBSIDY |
|--|--|--|
| Single Principal Member | R1 097-00 | R1 198-00 |
| Principal Member with one dependant | R2 195-00 | R2 397-00 |
| Principal Member with two dependants | R2 865-00 | R3 129-00 |
| Principal Member with three dependants | R3 535-00 | R3 861-00 |
| Principal Member with four dependants | R4 205-00 | R4 592-00 |



WERKPLEKVERTEENWOORDIGERS / WORK PLACE REPRESENTATIVES

**Verkieping van SAOU-
werkplekverteenwoordigers
(skoolverteenwoordigers)
2018**

SAOU-werkplekverteenwoordigers (WPV) vervul 'n uiters belangrike rol in die werksaamhede van die SAOU as vakbond en is inderwaarheid die eerste bousteen van die bestuurstrukture waarvolgens die Vakbond funksioneer. Die verantwoordelikhede van 'n SAOU-WPV is onder andere die volgende:

- Aktiewe werwing van lede.
- Verteenwoordiging van die belange van die Vakbond en sy lede by die werkplek.
- Kommunikasie van inligting na lede deur middel van sms'e, e-posse, WhatsApp boodskappe en fakse.
- Byhou en opdatering van die lede-databasis by die werkplek. (Dit help as die SAOU-WPV 'n spreekbeurt kry tydens vergaderings)

**Election of SAOU
work place representatives
(school representatives)
2018**

SAOU work place representatives (WPR) play an important role in union-related activities at institutional level. They are indeed the cornerstones of the management structures of the Union. The duties of an elected SAOU-WPR are the following:

- *Recruitment of new members.*
- *Representation of the interests of the Union and its members at the workplace.*
- *Communication of information to members through sms messages, e-mails, WhatsApp messages and faxes.*
- *Keeping and updating of member data-base at the workplace. (It is advisable that the SAOU-WPR is given an opportunity to speak during meetings)*

Hoe kies ons die SAOU-WPV?

- 'n Ledevergadering moet belê word en nominasies moet verkry word deur middel van 'n demokratiese proses.
- Verkies 'n entoesiastiese, lojale SAOU-lid wat bereid is om diens aan lede by die werkplek te lewer en om moontlike probleme onder die aandag van die Vakbond te bring.

In die lig van bogenoemde word u versoek om so gou moontlik 'n SAOU-WPV by u skool te verkies. Dit sal waardeur word indien u die meegaande antwoordbrief sal voltooi en so gou moontlik stuur aan Elize Meintjes na e-pos elizem@saou.co.za of faks na 086 683 7713.

Diegene wat reeds aan die einde van 2017 vorms ingestuur het moet asb nie weer vorms voltooi nie. Ons het reeds die wysigings aangebring.

How should you elect your new SAOU-WPR?

- Arrange a meeting with SAOU members during which nominations are democratically obtained.
- Elect an enthusiastic, loyal SAOU member who is willing to assist members and to inform the Union of possible problems.

You are therefore requested to elect a SAOU - WPR at your school, complete the attached form and return to Elize Meintjes at e-mail elizem@saou.co.za or fax to 086 683 7713.

Those who have already submitted the forms by the end of 2017 should not complete the forms again. We have already made the changes.



Nuwe personeellid / New staff member

Mev Ilse-Marie Geldenhuys het ons verlaat om weer te gaan skoolhou en mev Cathy de la Harpe is in haar plek aangestel as Assistent Provinsiale Sekretaris. / Mrs Ilse-Marie Geldenhuys left us to go back to school and Mrs Cathy de la Harpe was appointed in her place as Assistant Provincial Secretary.

Sel/Cell 071 681 3562

Faks/Fax 086 685 0008

Epos/Email CathydH@saou.co.za

Our mailing address is:

Tel: 086 072 6843 / 012 436-0900
E-pos / Email: saougau@saou.co.za
www.saou.co.za



SAOU (GAUTENG)



Suid-Afrikaanse Onderwysersunie

ANTWOORDBRIEF / REPLY FORM

Verkieping van SAOU-werkplekverteenwoordiger 2018

Election of SAOU work place representative 2018

Faks / Fax **086 683 7713**

Epos / email elizem@saou.co.za

| | |
|--|---------------------------------|
| Werkgewer / Employer | Naam van skool / Name of school |
| Fase / Phase | |
| Van, voorletters en titel / Surname, initials and title <i>(verkose SAOU-verteenwoordiger / elected SAOU representative)</i> | |
| Noemnaam / First name | |
| Persalnommer / Persal number | |
| SARO nommer / SACE number | |
| ID-nommer / ID-number | |
| Tel no | |
| Faks/Fax | |
| Skool e-pos / E-mail of School | |
| Persoonlike e-pos / Private e-mail | |
| Selnommer / Cell number | |
| Handtekening / Signature | Datum / Date |