SAOU
DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION
OOS-KAAP | EASTERN CAPE

t: 041 364 0500 / e: saouok@saou.co.za / w: www.saou.co.za

# Oos-Kaap E-Nuus | Eastern Cape E-News

## 36/2019

### PUR Verkiesings Nuusbrief 3 van 2019: STEMPROSEDURE
### PEC Election Newsletter 3 of 2019: PROCEDURE FOR VOTING

### KRING / CIRCUIT 3

08/10/2019

## PUR VERKIESING | PEC ELECTION 2019

### STEMPROSEDURE 2019
### PUR LEDE KRING: 3

U word as SAOU werkplekverteenwoordigers vriendelik versoek om die stemming by u skool / instansie te hanteer.

***NB:*** Wys 'n tweede kollega aan as waarnemer wat saam met u stemme sal tel en wat die dokument as waarnemer sal onderteken. Maak genoeg afskrifte van die stembrief sodat elke SAOU-lid 'n stembrief ontvang.

Indien u as werkplekverteenwoordiger self 'n genomineerde kandidaat is, versoek ons dat die personeel iemand uit die SAOU-lede wat nie ook 'n kandidaat is nie, as 'n stembeampte sal aanwys.

Die nominasieproses is nagegaan deur die eksterne ouditeure en is die proses as geldig verklaar in terme van die vereistes van die Grondwet.

*Volg asseblief die volgende instruksies:*

Kring 4: Daar is slegs drie nominasie ontvang in hierdie kringe en dit is dus nie nodig vir 'n stemproses nie. Hierdie 3 kandidate dien outomaties op die PUR. Hulle besonderhede is as volg:

- Mnr FH Thomson, DCES, Graaff-Reinet OKOD
- Mev M Schoeman, Hoof, Ntsika JSS
- Mnr HN Bekker, Hoof, Lady Grey Kunste Akademie

1. Reël asb vir 'n geskikte tyd (bv. 'n pouse) wanneer die stemming gaan plaasvind.
2. By oorhandiging van elke stembrief aan 'n SAOU-lid, merk in die blokkie voorsien in die kieserslys dat daardie lid se stembrief uitgegee is. By ontvangs van die voltooide stembrief, verkry die lid se handtekening langs sy/haar naam om aan te toon dat die lid gestem het.

### PROCEDURE FOR VOTING 2019
### PEC MEMBERS CIRCUIT: 3

You as the SAOU Workplace representatives are kindly requested to manage the voting process of the at your school / institution.

**Note:** Assign a second colleague to count the votes with you and who will sign the document as observer. Make enough copies of the ballot-papers to ensure that every SAOU member will receive one.

If you as Workplace Representative are a nominated candidate, we request that the workplace staff designate another SAOU member on the staff, who is not also a candidate, to act as electoral officer.

The nomination process was reviewed by the external auditors and the process was declared valid in terms of the requirements of the Constitution.

*Please follow the following instructions:*

Circuit 4: Only three nominations were received in this circuit and therefore it is not necessary to have an election. These 3 candidates will automatically serve on the PEC. Their particulars are as follows:

- Mr FH Thomson, DCES, Graaff-Reinet ECDoE
- Mrs M Schoeman, Principal, Ntsika JSS
- Mr HN Bekker, Principal, Lady Grey Arts Academy

1. Please arrange a suitable time (e.g. during break) for the election.
2. When issuing a ballot paper to an SAOU member, mark in the block provided in the voters' roll that that member's ballot paper was issued. On receipt of the completed ballot

3. Bring dit onder hul aandag dat hulle 3 ***(DRIE) stemme*** het (3 ***persone moet verkies word***) en dat dit 'n geheime stemming moet wees.
4. Neem kennis dat stembriewe op geen ander manier gemerk mag word nie, behalwe die merk wat deur 'n lid gemaak word tydens die uitbring van sy of haar stem. Stembriewe met enige ander merke daarop, word as bedorwe beskou en word nie getel nie.
5. Sodra die SAOU-lede gestem het, moet u die stembriewe insamel.
6. Tel die stemme wat vir die onderskeie kandidate uitgebring is saam met die waarnemer en skryf die getal stemme agter elke kandidaat se naam, asook die aantal bedorwe stembriewe, op die **uitslagvorm**.
7. Teken enige beswaar wat geopper word ten opsigte van die proses en die besonderhede van die persoon wie dit opper aan in die ruimte op die uitslagvorm wat daarvoor voorsiening maak. Wys lede daarop dat beswaar ook aangeteken kan word deur 'n e-pos te stuur aan verkiesingbeswaar@saou.co.za .
8. Onderteken saam met die waarnemer die verklaring in die uitslagvorm.
9. Na afsluiting van die stemtellery moet die ***uitslagvorm*** en **kieserslys** asseblief onmiddellik aan die SAOU Oos-Kaap se provinsiale kantoor deurgegee word by wyse van skandering en e-pos, maar nie later as **16 Oktober 2019 om 12:00** nie.

   Daarna word die oorspronklike stembriewe, insluitende bedorwe stembriewe, en alle oorspronklike verwante dokumentasie in 'n koevert/kartondoos verseël en versend na die provinsiale kantoor – **voor of op *21 Oktober 2019.***
10. Skakel gerus die SAOU Oos-Kaap Provinsiale Sekretaris indien verdere inligting benodig word, 041 – 364 0500.

**Ons bedank u vir u bereidwilligheid om hierdie belangrike taak namens die SAOU te hanteer.**

paper, obtain the member's signature next to his/her name to indicate that the member has voted.

3. Draw their attention to the fact that they have 3 ***(THREE) votes each. (3 candidates have to be elected)*** and that it must be a secret ballot.
4. Ballot papers shall not be marked in any other way apart from the mark required to be made by a member in recording his or her vote. Papers bearing any other marks shall be regarded as spoilt and shall not be counted.
5. Once the SAOU members have voted, you must collect the ballot-papers.
6. Count the number of votes for the respective candidates together with the observer and write the number of votes opposite every candidate's name, as well as the number of spoiled ballots, on the ***results form***.
7. Note any objection raised, and the details of the person raising it in regard to the process, in the space provided in die results form. Point out to members that object can also be raised by email to verkiesingbeswaar@saou.co.za .
8. Sign the declaration in the results form together with the observer.
9. After finalising the counting of votes, the **results form** and the **voters roll** must immediately be forwarded to the SAOU Eastern Cape provincial office by way of scanning and email, but not later than **16 October 2019 at 12:00.**

   Thereafter, the original ballots, including spoiled ballots, and all original related documents must be sealed in an envelope/box and the physical dispatch thereof to the provincial office - ***on or before 21 October 2019.***
10. Please contact the SAOU Eastern Cape Provincial Secretary if any further information is required, 041 – 364 0500.

**We thank you for your willingness to assist with this important task on behalf of the SAOU.**

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# PUR VERKIESING | PEC ELECTION 2019

## BESONDERHEDE VAN GENOMINEERDES IN DIE 3 KRING
## INFORMATION ON THE NOMINATED MEMBERS IN THE 3 CIRCUIT

| Genomineerde \| Nominated | CV | |
|---|---|---|
| Genomineerde Lid A:<br>**Mnr JW Brand**<br>Posvlak: 4<br>Instansie: **Laerskool Grens**<br>\| Nominated Member A:<br><br>Post Level:<br>Institution: | SAOU lid sedert: \|<br>SAOU Member since: | 1985 |
| | Vorige diens in SAOU-strukture:<br>Previous service in SAOU structures: | Voorsitter seder Oktober 2018<br>Onder-Voorsitter vir 5 jaar<br>OP Bestuur – 12 jaar<br><br>Belangstellingsvelde in die Onderwys:<br>• PPN |
| Genomineerde Lid B:<br>**Me E Heese**<br>Posvlak: 4<br>Instansie: **Voorbereidingskool Cradock**<br>\| Nominated Member B:<br><br>Post Level:<br>Institution: | SAOU lid sedert: \|<br>SAOU Member since: | 1983 |
| | Vorige diens in SAOU-strukture:<br>Previous service in SAOU structures: | PUR 2009<br>Grondslagfase belangegroep<br><br>Belangstellingsvelde in die Onderwys:<br>• Grondslagfase belange<br>• Skoolbestuur<br>• VKO en Kurrikulumontwikkeling in Grondslagfase |
| Genomineerde Lid C:<br>**Mnr LA Koorsen**<br>Posvlak: 2<br>Instansie: **Hoërskool Grens**<br>\| Nominated Member C:<br><br>Post Level:<br>Institution: | SAOU lid sedert: \|<br>SAOU Member since: | 2001 |
| | Vorige diens in SAOU-strukture:<br>Previous service in SAOU structures: | Skoolverteenwoordiger<br><br>Belangstellingsvelde in die Onderwys:<br>• Skoolbestuur<br>• Dissipline (toepassing, klaskamerbestuur)<br>• Onderrig metodes (modern) |
| Genomineerde Lid D:<br>**Mnr A Matthee**<br>Posvlak: 4<br>Instansie: **Laerskool Voorpos**<br>\| Nominated Member D:<br><br>Post Level:<br>Institution: | SAOU lid sedert: \|<br>SAOU Member since: | 1993 |
| | Vorige diens in SAOU-strukture:<br>Previous service in SAOU structures: | PUR<br>DTT<br>Wellness Program<br>NTA<br>Development team<br>Infrastructure committee<br><br>Belangstellingsvelde in die Onderwys:<br>• Ontwikkeling van onderwys<br>• Wellness of teachers and learners<br>• Leadership |

| | | |
|---|---|---|
| Genomineerde Lid D:<br>Mnr PJ Naudé<br>Posvlak: 2<br>Instansie: Kingsridge High School for Girls<br>\| Nominated Member D:<br><br>Post Level:<br>Institution: | SAOU lid sedert: \|<br>SAOU Member since: | 2009 |
| | Vorige diens in SAOU-strukture:<br>Previous service in SAOU structures: | Belangstellingsvelde in die Onderwys:<br>• Personeelontwikkeling in skole<br>• Effektiewe skoolbestuur<br>• Waardes vir 'n nuwe generasie |

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# PUR VERKIESING | PEC ELECTION 2019

## SAOU OOS-KAAP / EASTERN CAPE
## STEMBRIEF | BALLOT PAPER

Voltooi asseblief die **STEMBRIEF** volledig | Please complete the **BALLOT PAPER** in full

### SAOU Oos-Kaap / Eastern Cape – 3 KRING | CIRCUIT

Stem slegs vir **DRIE** kandidate deur 'n kruisie langs die naam van die kandidate van u keuse te trek. |
Vote for **THREE** candidates only, by making a cross next to the candidates of your choice.

| KANDIDAAT<br>CANDIDATE | POSVLAK<br>POST LEVEL | WERKSPLEK<br>WORKPLACE | X |
|---|---|---|---|
| Mnr JW Brand | 3 | Laerskool Grens | |
| Me E Heese | 4 | Voorbereidingskool Cradock | |
| Mnr LA Koorsen | 2 | Hoërskool Grens | |
| Mnr A Matthee | 4 | Laerskool Voorpos | |
| Mnr PJ Naudé | 2 | Kingsridge High School for Girls | |

Jou stem maak 'n verskil! | Your vote makes a difference!

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# PUR VERKIESING | PEC ELECTION 2019

## SAOU OOS-KAAP / EASTERN CAPE
## VERKIESINGSUITSLAGVORM | ELECTION RESULT FORM
## KRING / CIRCUIT 3

Voltooi asseblief die **VERKIESINGSUITSLAGVORM** volledig en faks of e-pos tesame met die kieserslys aan mev Debbie Harvey, voor of op Woensdag, 16 Oktober 2019 om 12:00, 086 681 6645 of debbieh@saou.co.za.
Please complete the **ELECTION RESULT FORM** below in full and fax or email together with the voters roll back to Mrs Debbie Harvey, on or before Wednesday, 16 October 2019 at 12:00, 086 681 6645 of debbieh@saou.co.za.

Let asseblief daarop dat uitslagdokumente wat na 16/10/2019 om 12:00 ontvang word, nie in ag geneem sal word nie.
Please note that election result forms received after 16/10/2019 at 12:00, will not be taken into account.

Skool | School / Instansie | Institution: ____________________________________________________

Vul die getal stemme wat elke kandidaat gekry het hieronder in | Fill in the number of votes for each candidate:

| STEMUITSLAG: 3 KRING \| ELECTION RESULT: 3 CIRCUIT | |
|---|---|
| GENOMINEERDE KANDIDAAT \| NOMINATED CANDIDATE: | STEMME \| VOTES: |
| Mnr JW Brand | |
| Me E Heese | |
| Mnr LA Koorsen | |
| Mnr A Matthee | |
| Mnr PJ Naudé | |
| Aantal bedorwe stembriewe \| Number of spoilt ballot papers | |

| Beskrywing van beswaar geopper mbt proses \| Description of objection raised with regard to process: | Naam, kontak besonderhede en ID nommer van persoon wie 'n beswaar opper. Name, contact details and ID number of person raising an objection: |
|---|---|
| | |

Hiermee verklaar ek/ons die ondergetekende werkplekverteenwoordiger of stembeampte, en waarnemer dat: | Herewith I/we, the undersigned workplace representative or electoral officer, and observer, declare that:

1. Die verkiesing vry en regverdig was. The election was free and fair.
2. Slegs opbetaalde SAOU-lede deelgeneem het. Only paid up SAOU members participated.
3. Uitvoering is gegee aan die instruksies soos vervat in die nuusbrief oor stemprosedures en die riglyne vervat in die verkiesingshandleiding. The instructions as contained in the newsletter and the guidelines in the election manual regarding voting procedures were adhered to.

Werkplekverteenwoordiger/Stembeampte:

Voorletters en van | Initials and surname______________________________

ID nommer | ID number____________________________________

Handtekening | Signature: ______________________

Datum | Date: ______________________

Waarnemer:

Voorletters en van | Initials and surname______________________________

ID nommer | ID number____________________________________

Handtekening | Signature: ______________________

Datum | Date: ______________________