SAOU
DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION
GAUTENG

t: 012 436 0900 / e: saougau@saou.co.za / w: www.saou.co.za

Gauteng Nuusbrief | Newsletter

25/2019

10/09/2019

LSOB OPLEIDING / LSEN TRAINING
PRESENTED ONLY IN ENGLISH

Die SAOU (Gauteng) bied drie LSOB Opleidingsgeleenthede gedurende die vierde skoolkwartaal aan. Die opleiding sal **slegs in Engels aangebied** word en u kan SARO punte verdien met die bywoning hiervan.	The SAOU (Gauteng) is planning three LSEN Training sessions during the fourth school term. The training **will be presented in English only**, whereby you will be able to earn SACE points when attending.

Kliek op die datum van die betrokke geleentheid om te registreer / Click on the date of the relevant session to register:

Datum / Date:	Waar / Where:	Tyd / Time:
1. 7 Oktober/October 2019	SAOU kantore/SAOU offices, Pretoria	14:00 – 16:30
2. 8 Oktober/October 2019	Elandspark Skool, Bedfordview	14:00 – 16:30
3. 10 Oktober/October 2019	Eureka Skool, Vereeniging	14:00 – 16:30

Tema/Theme: "How stress creates an insecure and unsafe learning and teaching environment."
Aangebied deur/Presented by: Hanna Kok (Peace facilitator/Vredesfasiliteerder)
Boeke te koop / Books for sale
"Happy Ever After, make your relationships flourish" - Hanna Kok
Normal prys / Normal price = R170.00
Spesiale prys / Special price = R150.00 kontant / cash
Kaartverkope / Card sales = R160.00

Bankinligting / Banking details: ABSA 405 001 9952, Tak/Branch 632005

Koste/Cost: R51 lede/members, R161 nie-lede/non members

Epos betalingsbewys na / Email proof of payment to deniseb@saou.co.za

Verwysings vir verskillende geleenthede / References for different sessions:

1. **7/10** + Naam van u skool / Name of your school
2. **8/10**+ Naam van u skool / Name of your school
3. **10/10** + Naam van u skool / Name of your school

GDO BEHUISINGSTOELAAG	GDE HOUSING ALLOWANCE
Die SAOU (Gauteng) wil graag lede bemagtig rakende die Behuisingstoelaag (Huiseienaars en Huurders) sodat lede nie finansiële verliese lei as gevolg van onvolledige aansoeke wat die implementering van die Behuisingstoelaag vertraag nie. Die SAOU (Gauteng) moedig lede dus aan om die kontrolelys te gebruik om seker te maak dat al die nodige dokumentasie ingehandig is. **Kliek hier om die kontrolelys af te laai**. Lede word ook aangeraai om die dag en datum waarop die aansoek na die GDO gestuur is te rekordeer. Die datum waarop die GDO die VOLLEDIGE aansoek ontvang het, moet as basis dien vir die bepaling van die datum vir implementering. Lede moet ook onthou dat dit hulle persoonlike verantwoordelikheid is om die werkgewer in kennis te stel van enige verandering ten opsigte van huiseienaarskap/ verandering in huurooreenkoms en/of enige verandering van u persoonlike inligting veral rakende woonadresse. **HUURDERS** moet daarop let dat: • Alle huurders by die GEHS (Government Employees Housing Scheme) geregistreer MOET wees. (**NB**!! 'n Uitdruk van u GEHS-registrasie moet aan alle dokumentasie geheg word.) • Vir maklike verwysing word die webadres aan u verskaf: www.gehs.gov.za • Huurders: Voor 1 Julie 2015 aangestel : ontvang R900 @ R498.35 na spaarfasiliteit. Eerste aansoekers aangestel NA 27 Mei 2015: GEEN BEDRAG op salarisstrokie of in bankrekening	The SAOU (Gauteng) would like to empower members concerning the Housing Allowance (Home owners and Tenants) so that members do not suffer financial losses due to incomplete applications which result in a delay of the implementation of the Housing Allowance by the GDE. The SAOU (Gauteng) encourages members to use the checklist to ensure that all the necessary and relevant documentation is handed in. **Click here to download the checklist**. Members are also advised to record the day and date on which the application was sent to the GDE. The date on which the GDE received the COMPLETE application, must serve as the basis for determining the date of implementation. Members must also note that it is their personal responsibility to inform the employer of any change concerning home ownership/change in rental agreement and/or any change in personal particulars especially regarding home addresses. **TENANTS** must take note of the following: • All tenants MUST be registered at the GEHS (Government Employees Housing Scheme). It is **very important** to note that a printout of the GEHS enrolment confirmation must be attached to all documentation.) • For easy reference the website address is provided: www.gehs.gov.za • Tenants: Appointed before 1 July 2015 : R900 & R498.35 in saving facility. New employees appointed AFTER 27 May 2015: NO PAYMENT on their salary slip – R1398.35 in saving

– R1398.35 gaan na spaarfasiliteit om onderwyser te bemagtig om deposito op huis neer te sit. Employee Enrolment Support Call Centre: 0861 12 34 34 E-pos: gehs@dpsa.gov.za • Alle huurders die *Nomination of Beneficiaries*-vorm moet voltooi. (Indien 'n opvoeder wat huur in diens sou sterf moet die spaargeld aan die begunstigdes uitbetaal word) • Die spaargeld wat in die ILSF (*Individually Linked Savings Facility*) namens die huurder gespaar word SLEGS in die volgende gevalle uitbetaal word: ▪ Aftrede of Mediese Aftrede ▪ Sterfte ▪ Einde van Kontrak (vir Kontrak Werknemers) ▪ Huiseienaarskap ▪ Spaarfonds benodig as deposito vir die aankoop van 'n huis Die betrokke vorm vir bogenoemde is die *GEHS: ILSF Employee Withdrawal Application Form Tenants* Vir lede se verdere gerief kan u **kliek op die skakels** om die spesifieke dokumentasie vir die Behuisingstoelaag (Huiseienaars en Huurders) af te laai.	facility to enable educators to have a deposit towards their own property. Employee Enrolment Support Call Centre: 0861 12 34 34 E-mail: gehs@dpsa.gov.za • All tenants must complete the Nomination of Beneficiaries form. (Should an educator who is a tenant, die in-service, the savings must be paid out to the beneficiaries.) • The savings which are accumulated in the ILSF (Individually Linked Savings Facility) for the tenant will ONLY pay out in the following instances: ▪ Retirement or Medically Boarded ▪ Death ▪ End of Contract (for Contract Employees) ▪ Acquired Home ownership ▪ Savings required as deposit towards purchasing a home The relevant form for the above is the GEHS: ILSF Employee Withdrawal Application Form For members' further convenience **click on the links** to download the specific documentation concerning the Housing Allowance (Home owners and Tenants).
GEHS Housing Application form Home owners	**GEHS Housing Application form Tenants**
GEHS Nomination of Beneficiaries form Tenants	**GEHS ILSF Employee Withdrawal Application Form Tenants**
BEHUISINGSTOELAAG **Implementeringsdatum**	**HOUSING ALLOWANCE** **Date of Implementation**
Die ooreenkoms van die Staatsdiens Koördinerings Bedingingsraad (SKBR/"PSCBC"), Resolusie 1 van 2018, bepaal soos volg: 1. Diskriminasie op grond van huwelikstatus word afgeskaf, dws beide eggenotes kwalifiseer voortaan vir die behuisingstoelaag. 2. Die implementering geskied soos volg: a. Salarisvlakke -1 – 5 (minder as R204 612 pj) kwalifiseer miv 1 September 2018; en b. Salarisvlakke 6 – 12 (meer as R204 612 kwalifiseer miv 1 September 2019	PSCBC Resolution 1 of 2018 determines as follows: 1. Discrimination based on marital status has been abolished, i.e. both spouses will henceforth qualify for the housing allowance. 2. The implementation will be as follows: a. Salary levels 1 – 5 (less than R204 612 pa) qualify wef 1 September 2018; and b. Salary levels 6 – 12 (R204 612 pa and more) qualify wef 1 September 2019. c. Note: All educators thus qualify wef 1 September 2019.

c. Nota: Alle opvoeders kwalifiseer dus miv 1 September 2019. 3. Die behuisingstoelaag beloop tans R1398.35 pm en word jaarliks aangepas met die VPI van die voorafgaande 12 maande.	3. The housing allowance currenltly amounts to R1398.35 pm and will be adjusted annually in terms of the CPI of the precedings 12 months.