



Herontplooiing van oortollige onderwysers in KZN / Redeployment of excess educators in KZN

It has come to the attention of the SAOU (KZN) that the KZN DoE are acting against the ELRC Resolution 4 of 2016 relating to the redeployment of excess educators. It is important to note the following clauses of the Resolution:

“B.6.5.3. The employer shall provide a list of vacancies and their profiles from which the educator additional to the post establishment would, as per the agreed management plan of the respective provincial department, make a choice relevant to his/her profile for transfer.

B.6.5.5. The employer shall, after receiving the choices of the educators, submit such to the relevant school governing body for consideration and recommendation within 2 months of the request.”

It is very clear in the Resolution that the KZN DoE must provide the educators that have been declared in excess with have a right to make a choice as to which post he/she would like to be transferred to. Furthermore, the SGB must be provided a list of educators who have indicated that their interest in the vacant post.

Currently, the KZN DoE are using a 'match and place' method. Educators are not been given a list to make a choice, and SGBs are not been given the a list from which to make a recommendation.

The SAOU (KZN) urges any educators who have been placed in the manner contradicting the Resolution to contact the office. We ensure members that we are currently exploring various avenues of action in order to ensure that the KZN DoE do not continue in this manner.

In die kol

On target