



LEDE WIL DÍT WEET

MEMBERS WANT TO KNOW

Is ons pensioenfonds (GEFP) in gevaar?



Is our pension fund (GEFP) in danger?

Nee. Na aanleiding van navrae wat ontvang is deur bekommerde lede rakende die veiligheid van die staatsdiens pensioenfonds (GEFP) net die volgende:

Die berigte dat GEFP genader is om die sukkelende SAL (Suid Afrikaanse Lugdiens) uit hul huidige geldelike verknorsing te red deur 'n enorme skenking aan hulle toe te staan, is onwaar. Die berigte is gebaseer op spekulasie en lede van die nasionale staatsdiens pensioenfonds word verseker dat hulle pensioen besparings veilig is. Die staatsdienspensioenfonds was nog altyd, en is nogsteeds, 'n vaste voordeelfonds. Lede word aangeraai om nie skielike drastiese besluite te neem, soos om nou skielik te bedank om sodoende "te red wat daar nog te redde is nie". Lede sal hulle herinner dat 'n paar jaar gelede het dieselfde soort paniek die begunstigdes van die staatsdienspensioenfonds beetgepak, met rampspoedige gevolge, veral in Limpopo. Opvoeders het by die duisende bedank om sodoende hulle pensioen te onttrek uit 'n fonds wat volgens berigte nie meer die lomp som gaan uitbetaal by aftrede nie. Dit het aanleiding gegee tot 'n gewraakte opdrag vanaf die nasionale minister van onderwys aan al 9 provinsies om nie aansoeke van opvoeders wat onlangs bedank het te oorweeg vir heraanstelling nie. LDvO klou nog halsstarrig vas aan hierdie opdrag, nieteenstaande die feit dat verskeie van die ander provinsies hierdie opdrag herroep het omdat dit diskriminerend van aard is.

No. After receiving queries from concerned members regarding the safety of the government employees' pension fund, the following:

Rumours that GEFP was approached to throw out a safety net for the struggling SAA (South African Airways) to get them out of their financial mess, is unfounded. The rumours are based on speculation and members of the national government pension fund are ensured that their pension savings are secure. The government employees' pension fund has always been, and will always be, a fixed benefit fund. Members are advised not to make sudden and hasty decisions such as resigning to claim their savings before it is too late. Members are reminded that a few years ago the same type of panic gripped the beneficiaries of the government pension fund, with catastrophic results especially in Limpopo. Many educators resigned in order to withdraw their pension from this fund because of rumours that the lump sum option will phase out when you retire. This has led to the adverse instruction from the national minister of education to all 9 provinces instructing them not to consider the applications of educators who have had a break in service. LDoE is still clinging to this instruction even though many of the other provinces have withdrawn this instruction due to its discriminatory nature.

Is GEMS of ander privaat mediese fondse in gevaar?



Is GEMS or any other private medical aid in danger?

Nee. In Februarie vanjaar het berigte landswyd verkondig dat die president van die Nasionale Gesondheidsraad gevra het dat alle privaat mediese skemas verbied moet word ten gunste van die voorgestelde Nasionale Gesondheidsversekering (NGV). In Mei is daar egter by 'n vergadering tussen mediese fondse en die direkteur-generaal van gesondheid 'n besluit geneem om nie hierdie versoek te oorweeg nie, maar om eerder met planne vorendag te kom waar alle privaat mediese fondse 'n opsie moet skep om die NVG te akkommodeer. Hierdie opsie sal nogsteeds deur die staat gesubsidieer moet word. Met ander woorde, niks gaan verander rakende die voordele van GEMS of enige privaat mediese fonds nie. Daar mag moontlik 'n addisionele opsie bykom vir diegene wat nie privaat mediese sorg kan bekostig nie, die sogenaamde NVG – opsie.

No. In February this year, nationwide reports announced that the president of the National Healthcare Council asked that all private medical aids be banned (abolished) in favour of the National Health Insurance plan (NHI). However, in May there was a meeting between medical aids and the director general of health and it was decided at that meeting the to abolish private medical aids cannot be done, but that a better option will be for all medical aids to create another option plan to accommodate the NHI. This option will still be subsidised by the state. In other words, nothing is going to change regarding the benefits of members of GEMS or any other private medical aid. As mentioned, it may be decided that all medical aids must incorporate the NHI as an additional option plan.

Gaan LDvO vanjaar 'n vakature lys laat verskyn?



Will LDoE publish a vacancy list this year?

Alhoewel daar nog niks op skrif vanaf die LDvO ontvang is nie, is daar in gesprekke met amptenare verneem dat daar twee vakature lysse in 2017 gaan verskyn. Die eerste een is 'n vakature lys vir alle admin en ondersteuningsdienste by geselekteerde skole. Die tweede is 'n vakature lys vir alle substantiewe, vakante bevorderingsposte regoor die provinsie. Die tentatiewe datum hiervoor is middel tot einde Julie, met ander woorde aan die begin van die derde termyn van 2017. Die verwagte aanstellingsdatum vir suksesvolle aansoekers blyk 1 Januarie 2018 te wees. Sodra daar 'n amptelike bestuursplan hieroor ontvang is sal dit aan die lede deurgegee word.

Although nothing is official on paper yet, from conversations with different officials it seems that there will be two vacancy lists in 2017. The first one will contain vacancies for admin and support staff positions at selected schools. The second one will be for all substantive promotional posts throughout the province. Tentatively, the date of publication for both is said to be from the middle towards the end of July, in other words at the beginning of the third school term for 2017. The suspected appointment date for successful applicants will be 1 January 2018. As soon as an official management plan is received, we will forward it to members.

Het die mediese subsidie vir 2017 al "ingeskop"?



Did the medical subsidy for 2017 "kick in" yet?

Ja. Vele navrae is in hierdie verband ontvang en 'n steekproef is gedoen by hoofkantoor. Die verhoogde mediese subsidie vir 2017 is reeds in Januarie 2017 geïmplementeer. Lede moet asseblief op hulle salarisstrokie kontroleer of die subsidies aangepas is. (Die beste is om Nov / Des 2016 se subsidie te vergelyk met Feb/ Mrt 2017 s'n)

Enkellid (hooflid) – was R1 008 – nou R1 097
 Hooflid met 1 afhanklike – was R2 017 – nou R2 195
 Hooflid met 2 afhanklikes – was R2 633 – nou R2 865
 Hooflid met 3 afhanklikes – was R3 249 – nou R3 535
 Hooflid met 4 afhanklikes – was R3 865 – nou R4 205

Yes. Numerous queries were received in this regard. We have done a sample test at the department and it was proven that the increased medical subsidy was implemented in January 2017. Members must please consult their salary advice slips to verify this. (The best is to compare the subsidy for Nov / Dec 2016 with Feb / March 2017)

Single (principal member) – was R1 008 now R1 097
 Principal member + 1 – was R2 017 now R2 195
 Principal member + 2 – was R2 633 now R2 865
 Principal member + 3 – was R3 249 now R3 535
 Principal member + 4 – was R3 865 now R4 205