



## Noordwes Nuusbrief / North West Newsletter

15/2019

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### BEMAGTIGING VAN OPVOEDERS BY ONAFHANKLIKE SKOLE EMPOWERING EDUCATORS AT INDEPENDENT SCHOOLS

Die SAOU (Noordwes) nooi graag alle opvoeders by onafhanklike skole uit na hierdie werkswinkel.

Die werkswinkel is geskeduleer vir 12 Augustus 2019 in die Rustenburg area.

Die fokus sal geplaas word op Onafhanklike skole en die Wet sowel as Volhoubare groei.

**KOSTE: Gratis**

**Plek:** Rustenburg area, sal bevestig word

**Tyd:** 12:30 - 17:00

[Klik hier](#) om te registreer

[Klik hier](#) vir die program

**Sluitingsdatum:** 5 Augustus 2019

The SAOU (North West) would like to invite all educators at independent schools to this workshop.

The workshop is scheduled for 12 August 2019 in the Rustenburg area.

The focus will be placed on Independent schools and the Law as well as Sustainable growth.

**COST: Free of charge**

**Venue:** Rustenburg area, still to be confirmed

**Time:** 12:30 – 17:00

[Click here](#) to register

[Click here](#) for the programme

**Closing Date:** 5 August 2019

## ONTMOET DIE AANBIEDERS

**PROF. MARIUS SMIT**, dosent in Onderwysreg aan die NWU, Potchefstroomkampus. Sy aanbieding fokus op onafhanklike skole en die reg - 'n oorsig van regs- en beleidsontwikkelings in keuse van skool, demokratiese skoolbestuur en beheer, ouers se regte en skoolgeld, asook dissipline en skool-etos.

**MNR. JOHN LOBBAN**, streekdirekteur by ISASA (“Independent School Association for Southern Africa”), is 'n kundige op die gebied van onafhanklike skoolbestuur en sal die kernprobleme van volhoubare groei aanspreek wat noodsaaklik is vir die ontluikende onafhanklike skool. Die fokus tydens die middag se interaktiewe aanbieding en bespreking dmv 'n gevallestudie sal gebaseer wees op die volgende temas:

- Strategiese beplanning (Prosedurele / Strukturele denke, vorming en voldoening aan verwagtinge)
- Risikobestuur (Die koste van nakoming: Groei en finansiële volhoubaarheid)

## MEET THE PRESENTERS

**PROF. MARIUS SMIT**, lecturer in Education Law at the NWU, Potchefstroom Campus. His presentation will focus on independent schools and the law - an overview of legal and policy developments in school choice, democratic school governance and management, parents' rights and school fees, as well as discipline and school ethos.

**MR. JOHN LOBBAN**, regional director at ISASA (Independent School Association for Southern Africa), is an expert in the field of independent school management and will address the seminal issues of sustainable growth, essential to the burgeoning independent school. The following topics will be the focus during the afternoon's interactive, case-study based presentation and discussion:

- Strategic planning (Process/Design Thinking, Shaping and Meeting Expectation)
- Risk Management (The Cost of Compliance: Growth and Financial Sustainability)

## MEER OOR DIE SAOU

Die SAOU bied met trots dienslewering aan skole, in beide die openbare en onafhanklike sektore. Om professionaliteit te onderhou en te ondersteun, bied die SAOU aan opvoeders van alle sektore, in-diens en verdere opleidingsgeleenthede.

As 'n Unie bied die SAOU ook aan skole en opvoeders, ondersteuning, leiding en advies rakende alle indiensnemingsaangeleenthede. Daarom het ons besluit om die geleentheid te gebruik om beide die dienste wat deur die SAOU aan opvoeders in die openbare sektor verskaf word, aan te bied, gekombineer met hierdie seminar om opvoeders wat in onafhanklike skole werk, te bemagtig.

## MORE ABOUT THE SAOU

The SAOU proudly provides quality services to both the public and independent schooling sectors. To sustain and support that professionalism the SAOU offers educators from all sectors, in-service and further training opportunities.

As a Union, the SAOU also offers schools and educators, support, guidance and advice in all matters of employment. Therefore, we have decided to take this opportunity to showcase both the services provided by the SAOU to educators in the public sector, combined with this seminar to empower educators working in independent schools.