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PERMANENTMAKING VAN TYDELIKE OPVOEDERS
TRANSLATION OF TEMPORARY EDUCATORS TO PERMANENT

Die SAOU (Mpumalanga) bring graag die volgende onder die aandag van Skoolhoofde en tydelike opvoeders.	The SAOU (Mpumalanga) would like to bring the following under the attention of Principals and temporary educators.
Voortspruitend vanuit 'n spesiale vergadering van die Provinsiale RAVO op 8 Augustus 2018 te Nelspruit, het MDO geswig onder die druk van vakbonde, veral die SAOU, dat die proses spoedig moet begin en afgehandel moet word met betrekking tot die permanente aanstelling van tydelike opvoeders. MDO het 'n memorandum 1/2014 voorgehou ten opsigte van die proses. Vir die volledige memorandum kliek hier.	Deriving from a special meeting of the Provincial ELRC on 8 August 2018 in Nelspruit, the MDE gave in under pressure from the unions, especially from the SAOU, that the process with regard to the permanent appointment of temporary educators should receive immediate attention. MDE issued memorandum 1 of 2014 explaining the process. Click here for the comprehensive memorandum.
Alle tydelike opvoeders wat reeds met ingang van 1 Januarie 2018 in 'n substantiewe pos aangestel was en daar geen onderbreking in diens was nie, sal permanent aangestel word.	Temporary educators appointed in a substantive post with uninterrupted service as from 1 January 2018 will be appointed permanently.
Die proses sal soortgelyk aan vorige jare wees, waarin MDO 'n skrywe aan skole sal stuur, wat die name van die tydelike opvoeders wat kwalifiseer sal aandui.	The process will be similar to those in the previous years in which the MDE will be preparing letters to the relevant schools, stating the names of the temporary educators who qualifies.
Hierdie skrywe behoort vroeg in September aan skole gestuur te word. Skole sal dan binne 10 werksdae terugvoering moet	This letter will be sent to schools early in September. Principals will be required to, within 10 working days of receipt of the

verskaf aan MDO in terme van die kriteria aangedui soos op die memorandum 1 van 2014. MDO het onderneem om bogenoemde administratiewe proses teen 20 November 2018 te finaliseer. Skoolhoofde word versoek om bogenoemde inligting deur te gee aan tydelike opvoeders by hul skole en ook 'n deeglike studie van memorandum 1 van 2014 te maak om hulself te vereenselwig met die proses soos aangedui in die memorandum, veral paragrawe 3 tot 8.	notification letter, provide feedback to the MDE in terms of the criteria as stated in in memorandum 1 of 2014. The MDE aims to conclude the above administration process by 20 November 2018. Principals are requested to inform all temporary educators in their schools of this process and to make a thorough study of memorandum 1 of 2014 to familiarise themselves with the process as indicated in this memorandum, especially paragraphs 3 to 8.