SAOU
DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION
LIMPOPO

2019-02-22 **NIB 7 / 2019**

Vir die volledige nuusbrief in Engels

Klik hier

Ter Nagedagtenis / *In Memoriam*

Die SAOU (Limpopo) het met spyt kennis geneem van die afsterwe van Mnr Martin Kruger. Mnr Kruger was ten tye van sy afsterwe ‘n opvoeder, en SAOU lid, by Frans du Toit Hoërskool in Phalaborwa. Ons bid vir vertroosting vir sy gesin, familie en vriende. Sterkte ook aan die leerders, kollegas en ouers van die skool wat sy heengaan moet verwerk.

GEHS registrasie

NB!!!

Alle ontvangers, hetsy huiseienaars of huurders, van die GEHS behuisingstoelaag, moet op die webblad van die GEHS registreer as ‘n ontvanger van die toelaag. Indien jy dit nog nie gedoen het nie, moet dit spoedeisend gedoen word. Opvoeders met opbetaalde huislenings moet ook registreer.

Hoe registreer ek?

Gaan na die webblad www.gehs.gov.za

Kliek op 'Employee enrollment', dan 'Enroll now' en laastens op 'Sign up'.
Sodra al die velde ingevul is moet dit elektronies ingedien word.

Hoekom moet ek registreer?

PSCBC Resolusie 5 van 2017 het bepaal dat alle ontvangers van die behuisingstoelaag moet op die GEHS webblad geregistreer wees.
Indien jy nog nie geregistreer is nie, kan dit gebeur dat jou toelaag gestaak word.
Alle nuwe aansoekers moet ook registreer as 'n ontvanger van die toelaag, hetsy in kontant of in spaarrekening.
NB!! Nuwe aansoekers moet onthou om terselfdertyd die begunstigde vorm (WP 1002) ook in te vul.

Wat is die Individueel-gekoppelde spaarrekening?

Alle huurders het outomaties so 'n rekening.
Dit is die rekening wat spesifiek aan jou toegeken word en die geld wat daarin gespaar word is vir jou gebruik alleenlik.
Huurders kry slegs toegang tot die spaargeld wanneer hulle 'n eiendom koop.
Om die spaargeld uit jou rekening te onttrek, moet die departementele onttrekkingsvorm ingevul word. (kliek hier vir voorbeeld)

Belangrik!!! – Huurders.

Toelaag kan slegs ge-eis word vir die eiendom wat jy bewoon en waarvoor daar 'n huurkontrak bestaan.
As jou adres verander en jy **versuim** om die nuwe adres by GEHS aan te meld, kan:

- die werkgewer die toelae wat betaal is terwyl jy by die nuwe adres woonagtig was, terug eis.
- jy eers weer die toelaag ontvang sodra jy 'n nuwe aansoek indien vir die nuwe adres.
- die bedrag in die spaarrekening wat betrekking het op die vorige adres verbeur word.

Langdienserkenning

Die bedrag wat uitbetaal as 'n bonus om erkenning te gee aan baie jare se getroue diens, word elke jaar verhoog. Die huidige bedrae lyk as volg:

20 jaar langdiens = R 10 410
30 jaar langdiens = R 20 819
40 jaar langdiens = R 27 759

Aftrede na 65

Opvoeders wat reeds voor 2 September 1994 permanent aangestel was (geen onderbreking sedertdien) onder die Onderwyswet van 1994 het die voordeel om af te tree aan die einde van die jaar waarin hulle 65 word, MAAR dit word slegs toegestaan aan opvoeders wat vir graad 12's klasgee of 'n uiters kritiese vak aanbied.

Lede word daaraan herinner dat hierdie bedrae geensins van jou pensioen of jaarlikse bonus afgetrek word nie, dit is ‘n bonus. Let wel dat meer belasting as normaal afgetrek word hiervan. Dit word nie outomaties uitbetaal nie, lede moet aansoek doen daarvoor. Skoleverteenwoordigers het die aansoekvorm wat gebruik moet word.

Limpopo departement gee slegs toestemming vir graad 12 opvoeders. Diegene wat hiervoor kwalifiseer, moet betyds aansoek doen, ten minste 6 maande voor die maand waarin hulle 65 word. Aansoeke moet by kringkantore ingehandig word. Die hoof en beheerliggaam van die skool moet motiveer hoekom die skool sal baat as die betrokke opvoeder aanbly tot aan die einde van die jaar. Moet asb nie aanneem dat die departement die versoek gaan toestaan nie, volg gereeld op met die distrik.

Promosie vakaturelyste

Limpopo departement van Onderwys het aangedui dat hulle op hierdie stadium slegs beplan om ‘n Vakaturelys met die vakante hoofposte in die provinsie te publiseer. Volgens verwagting sal dit in Mei gepubliseer word en sal al die hoofposte wat teen einde September 2018 vakant was daarin verskyn. Daar is nog geen aanduiding van wanneer die ander promosieposte geadverteer gaan word nie.

SARO registrasies

Net weer ‘n herinnering dat ALLE nuwe opvoeders wat aansoek doen vir SARO registrasie, ‘n polisieklaring moet aanheg wanneer die dokumente ingehandig word. Dit is tans slegs van toepassing op nuwe toetreders tot die beroep en nie vir diegene wat reeds oor ‘n permanente SARO registrasie beskik nie.

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REG NO: LR2/6/2/531

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In Memoriam

The SAOU (Limpopo) has regretfully heard of the death of Mr Martin Kruger. Mr Kruger was, at the time of his death, an educator, and SAOU member, at Frans du Toit High School in Phalaborwa. We pray for comfort for his family, relatives and friends. We also wish for strength for the learners, colleagues and parents of the school that are grieving his departure.

GEHS registration

NB!!!

All recipients, whether homeowners or tenants, of the GEHS housing allowance, must register on the GEHS website as a recipient of the allowance. If you haven't done so yet, it should be done urgently. Educators with paid-up home loans must also register.

How do I register?
Go to the website http://www.gehs.gov.za
Click on 'Employee enrolment', then 'Enrol now' and finally 'Sign up'.
Once all fields have been completed, it must be submitted electronically.
Why do I need to register?
PSCBC Resolution 5 of 2017 stipulates that all recipients of the housing allowance must be registered on the GEHS website.
If you are not registered yet, your allowance may be discontinued.
All new applicants must register at above website as a recipient of the allowance, notwithstanding whether it is received in cash or in a savings account.
NB !! New applicants must remember to complete the beneficiary form (WP 1002) at the same time.

What is the Individually Linked Savings Account?
All tenants automatically have such an account.
This is the account specifically allocated to you and the money saved in it is for your use only.
Tenants only get access to the savings when they become home-owners.

To withdraw the savings from your account, the departmental withdrawal form must be completed. (click here for example)

Important !!! - Renters.

Allowance can only be claimed for the property you occupy and for which a lease agreement exists.

If your address changes and you fail to report the new address to GEHS:

- *The subsidy received for the time residing at the new address will be recovered by the employer;*
- *The subsidy will only be operative for the new address from the date of the new application; and*
- *The amount in the savings account (tenant) will be forfeited*

Long Service Recognition

The amount paid out as a bonus to acknowledge many years of faithful service increases every year. The current amounts are:

20 years long service = R 10 410
30 years long service = R 20 819
40 years long service = R 27 759

Members are reminded that these amounts are by no means deducted from your pension or annual bonus, this is a bonus. Note that more tax than normal is deducted from this. It is not automatically paid out, members must apply for it. School representatives have the application form to be used.

Retirement after 65

Educators who were permanently appointed before 2 September 1994 (no interruption since then) under the Education Act of 1994 have the benefit of retiring at the end of the year in which they become 65 BUT this is only granted to educators who teach for Grade 12 or a very critical subject. Limpopo department only gives permission for Grade 12 educators. Those who qualify for this must apply in time, at least 6 months before the month in which they become 65. Applications must be submitted to circuit offices. The principal and governing body of the school must motivate why the school will benefit if the educator concerned stays until the end of the year. Please do not assume that the department will grant the request, regularly follow up with the district.

Promotional vacancy lists

Limpopo Department of Education indicated that at this stage they are only planning to publish a vacancy list containing the vacant principal posts in the province. It is expected to be published in March and all the principal posts there were vacant since the end of September 2018 will appear. There is no definite indication of when the other promotional posts will be advertised, but it is expected to be in the last term of 2019.

SACE registrations

Just a reminder that ALL new educators applying for SACE registration must attach a police clearance when submitting the documents. It is currently only applicable to new entrants to the profession and not to those who already have a permanent SACE registration.

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