17/10/2018 49/2018

VERANDERING VAN DATUMS VIR PROSESSE VIR KORTLYSTING EN ONDERHOUDE	CHANGE OF DATES FOR SHORTLISTING AND INTERVIEW PROCESSES
Die WKOD het vroeër die maand 'n besluit geneem om die sluitingsdatum vir aansoeke vir vakaturelys 3/2018 aan te skuif na **12 Oktober 2018.** Baie skole het egter hulle bestuursplanne vir die kortlysting en onderhoudprosesse opgestel voordat die WKOD die datum aangeskuif het, d.w.s. gebaseer op die ou sluitingsdatum. Gevolglik sou dit in sommige gevalle gebeur dat skole met die kortlystingproses begin het, terwyl die aansoeke nog oop was. Skoolhoofde moet asseblief dringend, in samewerking met hulle beheerliggame, kyk na hulle bestuursplanne en indien nodig, die volgende aanpassings maak: • die sisteem sal eers **na 25 Oktober 2018** oop wees vir beheerliggame om die aansoeke vir die betrokke poste af te laai;	Earlier this month the WCED decided to move the closing date for applications for vacancy list 3/2018 to **12 October 2018**. Many schools, however, compiled their management plans for the shortlisting and interview processes before the WCED changed the date, in other words, based on the old closing date. Consequently, in some cases, schools would have started with the shortlisting process while the applications were still open. Principals should urgently, in cooperation with their governing bodies, look at their management plans, and if necessary, make the following adjustments: • the system will only be open to governing bodies **after 25 October 2018** to download the applications for the posts concerned; • schools that initially planned to begin the interview processes before this

• skole wat aanvanklik beplan het om voor hierdie datum met die proses van kortlysting te begin, moet dringend hulle bestuurplanne aanpas; • hierdie aanpassings moet op die elektroniese e-werwingstelsel ("e-recruitment") aangepas word; en • dit is ook uiters belangrik dat vakbonde in kennis gestel word van die nuwe datums. Alle verdere navrae moet direk aan die Werwing- en Keuringsafdeling van die WKOD gerig word.	date, must urgently adapt their management plans; • these adjustments must be made on the e-recruitment system; and • it is also essential that trade unions be notified of the new dates. All further enquiries must be made directly to WCED Recruitment & Selection.

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