



### *NUUSBRIEF 38/2016*

#### *HOOFDESIMPOSIUM:*

*5 - 7 SEPTEMBER 2016*

Meegaande 'n skrywe ontvang van die Onderwyshoof van Mpumalanga Departement van Onderwys waarin toestemming verleen word vir die bywoning van die Hoofdesimposium vir SAOU lede wat ingeskryf het.

Die lys van lede wat geregistreer het, is aangeheg.

### *NEWSLETTER 38/2016*

#### *PRINCIPALS' SYMPOSIUM:*

*5 - 7 SEPTEMBER 2016*

Attached is a letter received from the Head of the Mpumalanga Department of Education, granting permission to SAOU members who registered to attend the Principals' Symposium.

The list of registered members is attached.



Enqui : Mr MS Mabasa  
Tel : 013 766 5507

The Provincial Secretary  
Suid-Afrikaanse Onderwysersunie (Mpumalanga)  
PO Box 90120  
GARSFONTEIN  
PRETORIA  
0042

e-mail: [saoumpu@saou.co.za](mailto:saoumpu@saou.co.za)

Attention: Mr Deon Lerm

Dear Mr Lerm

**Re: APPLICATION FOR LEAVE – ATTENDANCE OF A SYMPOSIUM FOR SCHOOL MANAGEMENT TEAMS AND SCHOOL PRINCIPALS: 5 September – 7 September 2016**

1. Your application for leave for the School Management and Principals who are members of your Organization whose attendance is confirmed in the list you provided is hereby approved.
2. The requested leave is granted as time off to the identified representatives in terms of **Chapter F paragraph F.3.1.4.2 (a) and (b) of the Personnel Administration Measures.**
3. Delegates should fill-in leave forms and tick the special leave column for administrative purposes.

Wishing you a fruitful Symposium.

Kind regards

MRS MOC MHLABANE

HEAD: EDUCATION

DATE: 18/8/16

Van	Voorletter	Naam	Skool
Badenhorst	R	René	HS Barberton
Bakker	D P	Pieter	LS Kalie de Haas
Barendze	S M	Fanie	LS Oosterlijn
Basson	C D	Cross	LS Duvhapark
Bates	L L	Louis	LS Breyten
Botes	E	Elzette	HS Oosterland
Bouwer	S E	Berrie	HS Piet Retief
Brits	J L	Hannes	LS Dennessig
Brümmer	W A	Willem	Curro Bankenveld Gekombineerd
Burger	P J	Paul	LS Panorama
Burger	G	Gerhard	M D Coovadia PS
Coetzee	A S	André	LS Numbi
Dannhauser	H	Heidi	Bambelelani PS
de Jager	R	Riki	LS Carissa
de Villiers	D	Deon	HS Standerton
Eksteen	R R	Ray	HS Steelcrest
Enslin	J L	Louis	LS Reynorif
Ferreira	C J	Neels	LS Goedeheop
Ferreira	E J	Elize	LS Goedeheop
Ferreira	J M	Jan	HS Volksrust
Ferreira	P	Pieter	HS Barberton
Ferreira	R P	Roelof	LS Ermelo
Fouche	P A	Pieter	LS Staatspresident CR Swart
Fourie	M	Marinda	LS Klipfontein
Geldenhuys	J H J	Jannie	LS Skukuza
Grobler	D J	Danie	HS Hoogenhout
Grobler	H A	Poon	LS Klipfontein
Grobler	S P	Pieter	HS Ermelo
Hattingh	J H	Johan	HS Nelspruit
Heese	C A D	Danie	LS Hoëveld
Henn	A S	Arrie	LS Nelspruit
Herrmann	H O	Pikkie	LS Duvhapark
Hitge	C J	Tina	LS Kinross
Janse van Rensburg	G J B	Gerben	LS Malelane
Janse van Rensburg	M J	Marius	Vaalrivierskool
Janse van Vuuren	C	Charls	Standerton Primary School
Kleynhans	A	Annemarie	HS Bergvlam
Kotzee	C W	Wright	Mphephethe PS
Kotzee	J A	Jan	LS Kragveld
Kriel	M J	Marinda	Ermelo English PS
Kruger	A P	Riaan	LS Kanonkop
Kruger	E J	Jacques	HS Bergvlam
Kruger	T E	Theo	LS Laerveld
Krüger	J C	Chris	Belfast Akademie
Lamprecht	S J B	Ben	LS Panorama
Lancaster	C G G	Gordon	LS Bergland
Lemmer	C J	Cornelius	LS Lydenburg

*W*

Lerm	D	Lerm	SAOU Provinsiale Sekretaris
Liebenberg	C	Chrisna	LS Kragbron
Loggenberg	C A P	Corrie	LS Taalfees
Loots	J	Johan	HS Lydenburg
Marais	J P	Pierre	HS Standerton
Maritz	C J	Stoffel	Oranjegloed Primêr
Maritz	G A	Gert	LS Jeugkrag
Mcgill	J F	Francios	HS Rob Ferreira
Naude	R C	Robert	LS Barberton
Nel	M B S	Max	LS Krielpark
Nel	M C	Marius	LS JJ van der Merwe
Oberholzer	D P	Dawie	HS Rob Ferreira
Ourique	M M	Mossie	T P Stratten PS
Pentz	C S	Charles	LS H M Swart
Pieterse	L	Lourens	HS Secunda
Potgieter	A P C	Alet	Ezenzeleni PS
Potgieter	H C	Henk	HS Generaal Hertzog
Roodt	P	Piet	LS Piet Retief
Rootman	C H	Chris	W H De Klerkskool
Roux	E A	Ann	LS Chrissie
Roux	S F	Santi	HS Rob Ferreira
Scholtz	A S	Andries	Kamagugu Inclusive School
Scholtz	M	Morné	LS Barberton
Smit	E M	Eric	HS Sybrand van Niekerk
Smit	G	Gerhard	LS Staatspresident CR Swart
Snyman	H G	Hennie	LS Tasbetpark
Spies	A D	Andries	LS Trichardt
Steenkamp	T I	Thomas	LS Kruinpark
Storm	D H	Danie	LS Taalfees
Stronkhorst	J H	Stronkie	HS Middelburg
Swanepoel	H J	Hendrik	HTS Middelburg
Swanepoel	L H	Louis	HS Nelspruit
van Aardt	J C	Hannelie	LS Lothair
van Dam	J F	Hannelie	PPS Gansiekeur
van de Vuyver	M J	Marius	LS Amsterdam
van der Merwe	G	Gerrie	LS Middelburg
van der Riet	F P	Frannie	LS Witrivier
van Niekerk	G J	Gawie	LS Pionier
van Papendorp	F J	Frank	Highveld Ridge PS
van Rensburg	J H C	Jan	Oranjegloed Primêr
van Tonder	L	Lynette	LS Kragbron
van Tonder	P A	Pieter	HS Rob Ferreira
van Tonder	W N	Werner	Nelspruit Primary School
van Zyl	G	Gert	LS Leandra
Viljoen	W D	Wynand	Nelspruit Primary School
Wehmeyer	A M	Alex	Morgenzon Landbou Akademie
Willemse	D R V	Danie	LS Witrivier
Bouwer	M J	Manus	HTS Witbank

W

Breedt	J H P	Phillip	Balfour Gekombineerde Skool
de Beer	A F	Nollie	Carolina Akademiese Skool
Kruger	A M J E	Anna-Marie	Mariejie Skool
Mathee	M H	Mark	LS Graskop
Strydom	A J	Andre	HTS Witbank
Ueckermann	M O	Mariane	Mariejie Skool
Williamson	A W	Arthur	Hendrina Gekombineerde Skool

*Handwritten signature or mark*



**SAOU** SA ONDERWYSERSUNIE  
SA TEACHERS' UNION

**MPUMALANGA**

Tel: 086 072 6843 | Faks/Fax: 086 685 1789  
e-pos/email: saoumpu@saou.co.za

2016-07-20

Ms M O C Mhlabane  
Head of Department  
Mpumalanga Department of Education  
Private Bag X11341  
NELSPRUIT  
1200

Fax: (013) 766-5577

Dear Ms Mhlabane

**APPLICATION FOR LEAVE: ATTENDANCE OF A SYMPOSIUM FOR SCHOOL MANAGEMENT TEAMS AND PRINCIPALS: 5 SEPTEMBER – 7 SEPTEMBER 2016**

The Suid-Afrikaanse Onderwysersunie (SAOU) will be hosting a symposium for school management teams and principals in Port Elizabeth from 5 September to 7 September 2016. This has been an annual event for the past twenty years. The aim of the symposium is to empower school management teams and principals, especially with regard to the management of a school, and to bring them up to date with labour relations issues.

***A copy of the programme is attached.***

The SAOU respectfully requests that school management teams and principals, who have indicated their attendance and who fall under the jurisdiction of your department, be granted special leave as if on duty to attend the symposium. The necessary arrangements will be made to ensure that schools will not be disrupted due to the absence of the school management teams and principals.

We trust that your department will, as in the past, approve this application and we thank you in anticipation.

Kind regards

DEON LERM  
PROVINCIAL SECRETARY

SUID-AFRIKAANSE ONDERWYSERSUNIE  
SOUTH AFRICAN TEACHERS' UNION



# Nasionale Hoofdesimposium 2016 National Principals' Symposium 2016

Kwaliteitbestuur, Kwaliteitskool!/Quality Management, Quality School!

# Program Programme

4 – 7 September 2016  
NMMU – Port Elizabeth



NORTH-WEST UNIVERSITY  
YUNIBESITHI YA BOKONE-BOPHIRIMA  
NOORDWES-UNIVERSITEIT



Nelson Mandela  
Metropolitan  
University



# Program/Programme

## Sondag/Sunday, 4 September 2016

11:00-18:00

Registrasie  
Registration

17:30-18:30

Verversings  
Refreshments

Programleier/Programme Director: Mnr Jan Stroebe

18:30-18:45

Groeteboodskappe/Greetings  
NMMU: Mnr Pieter Swart  
NWU: Prof Fika van Rensburg

18:45-19:00

Samesang/Worship  
Mnr Colin Bartle en Botes Gresse

19:00-19:45



Sprinkaan óf Kan Spring?  
Dr Leon Steenkamp

## Maandag/Monday, 5 September 2016

Programleier/Programme Director: Dr Louis Swanepoel

09:00-09:10

Organisatoriese reëlings/Organisational arrangements  
Mnr Jan Stroebe

09:10-09:25

Samesang en opening  
Me Sandra du Toit

09:25-09:40



Verwelkoming  
Welcome  
Dr Jopie Breed





09:40-10:30



**Omgewingsopvoeding in skole: 'n Interessantheid of 'n noodsaaklikheid?**  
Prof Kobus van der Walt

10:30-11:20

**Verversings  
Refreshments**

Programleier/Programme Director: Me Marna Jordaan

11:20-12:15



**A fresh approach to education**  
Mr Gavin Keller

12:15-12:55



**An educational interpretation of systemic testing**  
Prof Sarah Howie

12:55-14:00

**Middagete/Lunch**  
Tafelgebed/Grace: Mnr Sybrand de Beer

**Seminaarsessie 1/Seminar Session 1**

14:00-15:15



**How to address critical educational issues in primary schools - Mr Gavin Keller**  
Program Director: Mr Gordon Lancaster

Main Hall



**Die ontwikkeling van jong opvoedertalent – Mnr Jannie van der Westhuizen**  
Programleier: Mnr Kobus Esterhuizen

Sport-  
konferensie-  
sentrum



**Tegniese/Fokuskskole: Die korrekte posisionering van die skool - Dr Koot Myburgh**  
Programleier: Mnr Wessel Viljoen

Kanseliers-  
kamer



**Gifted learners: Do schools do enough?**  
Mr Philip Kokot  
Program Director: Mr Jan Brand

Madibaz  
Clubhouse

19:00-22:00

**Onthaal in tent/Reception in tent**  
Tafelgebed/Grace: Mnr Abrie Beukes



## Dinsdag/Tuesday, 6 September 2016

Programleier/Programme Director: **Mnr Paul Sauer**

09:00-09:10

**Organisatoriese reëlings/Organisational arrangements**  
Mnr Jan Stroebel

09:10-09:25

**Worship and scripture**  
Ms Doret Schoombie

09:25-10:35



**Stand van die SAOU en ontvouende onderwysverwikkeling**  
**State of the SAOU and unfolding educational developments**  
Mnr Chris Klopper

10:35-10:50



**Video message from the President of Education International**  
Ms Susan Hopgood

10:50-11:30

**Verversings**  
**Refreshments**

Programleier/Programme Director: **Me Louise Lemmer**

11:30-12:15



**What are the requirements for an improved education system?**  
Mr HM Mwelli

12:15-13:05



**The partnership between a school principal and a School Governing Body**  
Mr Tim Gordon

13:05-14:00

**Middagete/Lunch**  
Tafelgebed/Grace: Mr Neil Grobler



Seminaarsessie 2/Seminar Session 2			
14:00-15:15		<b>Balancing the rights of educators and learners -</b> Mr Greg Theron Program Director: Mr Roelf Burger	Main Hall
		<b>How to address critical educational issues in the high school -</b> Dr Peter Manser Program Director: Mr Terry Nicolenas	Sport Conference Centre
		<b>Schools of skill: Empowering our teachers –</b> Dr Whitty Green Program Director: Dr Babette le Roux	Chancellor's Room
		<b>Die skoolhoof se rol in die handhawing en bevordering van die VKO-opvoeder se professionele beeld -</b> Me Wilna van Rooyen Programleier: Me Marésa Viljoen	Madibaz Klubhuis

## Woensdag/Wednesday, 7 September 2016

Programleier/Programme Director: Mnr Albert Swaters

08:30-08:40	<b>Organisatoriese reëlings/Organisational arrangements</b> Mnr Jan Stroebel
08:40-08:55	<b>Samesang en opening</b> Mnr Koos van der Walt
08:55-09:40	 <b>Personeel en organisasiekultuur</b> Me Lynette Beer
09:40-10:50	 <b>Lei ek of stap ek net?</b> Dr Pieter van Jaarsveld
10:50-11:00	<b>Bedankings en seëngroet/Acknowledgements and Farewell</b>
11:00	<b>Verversings/Refreshments</b>