



SAOU

DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

PROFESIONELE ONTWIKKELINGSDIENS (POD)
PROFESSIONAL DEVELOPMENT SERVICE (PDS)

SERVING INCLUSIVE, PUBLIC AND INDEPENDENT SCHOOLS | DIEN INKLUSIEWE, OPENBARE EN ONAFHANKLIKE SKOLE



012-4360900

saoupod@saou.co.za

www.saou.co.za

Nuusbrief 24/2018

30 Oktober 2018



REGISTRASIE BY DIE SUID-AFRIKAANSE RAAD VIR OPVOEDERS (SARO)

'n Skoolhoof is in die onlangse verlede aangekla omdat hy toegelaat het dat opvoeders in Beheerligaamposte skoolhou, sonder dat hulle volledig gekwalifiseerd is en sonder dat hulle by SARO geregistreer is.

In die lig van hierdie gebeure wil die SAOU weer die volgende belangrike inligting onder die aandag van alle hoofde en lede bring:

Ingevolge SARO Wet 31 van 2000, soos gewysig deur die gewysigde Wet op Basiese Onderwys, 15 van 2011 is dit verpligtend vir alle opvoeders wat binne die grense van die RSA aangestel word om by SARO te registreer. Geen opvoeder mag praktiseer tensy hy/sy by SARO geregistreer is en moet hom/haar neerlê by die gedragskode van hierdie liggaam. Dit sluit ook beheerliggaam-aanstellings en opvoeders by privaat skole in. Dit impliseer dat geen opvoeder wat nie geregistreer is by SARO, aangestel mag word nie.

Wie moet almal by SARO registreer?

Opvoeders wat werksaam is by:

- Openbare skole
 - Opvoeders in diens van die betrokke provinsiale onderwysdepartement i.t.v die Wet op indiensneming van Opvoeders (1998); en
 - Opvoeders in diens van die betrokke skoolbeheerliggaam in terme van Artikel 20 van die SA Skolewet (1996) en die Wet op Basiese Diensvoorwaardes (1997);
- Erkende **onafhanklike** skole;
- VOO inrigtings (opvoeders aangestel onder die VOO Wet van 1998);
- Sentrums vir volwasse leerders (**ABET**);
- Waldorf en Montessori sentrums;
- **VKO** opvoeders met minimum NKR vlak 4 kwalifikasies, wat aangestel is by publieke en onafhanklike skole om Gr R te onderrig;



t: 012 436 0900 | 086 072 6843 f: 012 348 9658 e: saou@saou.co.za w: www.saou.co.za
PO BOX/POSBUS 90120, GARSFONTEIN, PTA, 0042 | 278 SERENESTRAAT/SERENE STREET, GARSFONTEIN, PTA
REG NO: LR2/6/2/531

- **Buitelandse** opvoeders wat aangestel is i.t.v. 'n SARO Resolusie (2008);
- Onderwysers in opleiding (**SBO opvoeders**) volgens 'n SARO Resolusie (2006).

Dit het verder onder die SAOU se aandag gekom dat daar baie verwarring heers rondom die registrasie van studente. SARO het bevestig dat studente kan aansoek doen vir voorwaardelike registrasie in enige jaar van studies.

Die volgende dokumente word ook vereis:

- Bewys van registrasie van die relevante hoërondewysinstelling (nie 'n rekenaardruk, studente kaart, rekening of puntetaat nie);
- 'n Brief van indiensneming van die skool (op briefhoof, gedateer, geteken, gewaarmerk met die skoolstempel op).

Studente (in enige jaar) ontvang voorwaardelike registrasie , met 'n vervaldatum, onderhewig aan professionele kwalifisering. Dit is die student se verantwoordelikheid om by voltooiing van studies 'n gesertifiseerde afskrif van sy/haar kwalifikasie aan SARO te voorsien vir permanente registrasie.

SAOU herinner lede daaraan dat ongekwalifiseerde opvoeders (studente- of assistentonderwysers/interns) nie 'n klas mag onderrig sonder die toesig van 'n gekwalifiseerde opvoeder nie. Die Personeel Administrasie Maatreëls (PAM) bepaal dat slegs gekwalifiseerde onderwysers met 'n ROKW 13 of hoër kwalifikasie as opvoeders aangestel mag word. **Bogemelde geld ook vir persone wat deur die skool in toesighoudende hoedanigheid gebruik word wanneer personeel afwesig is.** Die praktyk om 'n ongekwalifiseerde onderwyser of toesighouer uit skoolfonds te betaal, of om 'n onderwyser toe te laat om 'n toesighouer direk te betaal, is onwettig.

Laastens word hoofde en lede ook daarop gewys dat alle nuwe onderwysers wat vanaf 2019 by SARO wil registreer, polisieklaring sal moet kry alvorens SARO sertifikate aan hulle uitgereik sal word.

HOOFSTUK 4 VAN DIE KABV

'n Groot woord van dank aan elke bydrae wat ons ontvang het. Dit is uiters waardevol en die SAOU waardeer die tyd en moeite wat hieraan spandeer is.

Die DBO het die datum vir publieke kommentaar uitgestel en kan u nog kommentaar vir die SAOU stuur tot Vrydag, 7 Desember 2018. Hierdie is jou laaste geleentheid om 'n verskil aan



SAOU

DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

PROFESIONELE ONTWIKKELINGSDIENS (POD)
PROFESSIONAL DEVELOPMENT SERVICE (PDS)

SERVING INCLUSIVE, PUBLIC AND INDEPENDENT SCHOOLS | DIEN INKLUSIEWE, OPENBARE EN ONAFHANKLIKE SKOLE



012-4360900

saoupod@saou.co.za

www.saou.co.za

die werkklas, wat addisionele spanning in onderwys veroorsaak, te maak. Moet asseblief nie huiwer om enige bydrae in te stuur nie, aangesien ons afhanklik is van die opvoeders se insette.

[Klik hier](#) vir Extension Of Submissions For Government Gazette 41870 Of 31 August 2018 Calling For Comments On Amendment To Section Four And Section Three In Some Subjects For Curriculum And Assessment Policy Statement (Caps) Grades R -12 (No. 1140)

[Klik hier](#) vir Extension Of Submissions For Government Gazette 41870 Of 31 August 2018 Calling For Comments On Amendment To Section Four And Section Three In Some Subjects For Curriculum And Assessment Policy Statement (Caps) Grades R -12 (No. 1141)

[Klik hier](#) vir toegang tot die verskeie dokumente

[Klik hier](#) vir die Kennisgewing van 2018

[Klik hier](#) vir riglyne

[Klik hier](#) vir sleutelvrae waar op u moet let

[Klik hier](#) vir 'n templaar vir publieke kommentaar

[Klik hier](#) vir 'n templaar soos voorsien deur die DBO

[Klik hier](#) vir 'n Opsomming van die veranderinge

VERSOEK OM PUBLIEKE KOMMENTAAR TE LEWER: "TECHNICAL OCCUPATIONAL SUBJECTS": NATUURWETENSAPPE

Die TO-vak, Natuurwetenskappe, is foutiewelik vervang op die DBO webwerf deur die vak Natuurwetenskappe: KABV Gr R-5 vir leerders wat erg intellektueel gestremd is.

Hierby aangeheg is die korrekte vakinhoud vir Natuurwetenskappe: TO-Kurrikulum. Lede moet asseblief seker maak dat hulle kommentaar lewer op die korrekte dokument.

Onthou die sluitingsdatum vir kommentaar is: 2 November 2018.

U word verwys na [POD Nuusbrief 23](#) van 2018 vir verwante inligting en skakels op die DBO webwerf.

[Klik hier](#) vir die korrekte vakinhoud vir Natuurwetenskappe; TO-Kurrikulum



t: 012 436 0900 | 086 072 6843 f: 012 348 9658 e: saou@saou.co.za w: www.saou.co.za
PO BOX/POSBUS 90120, GARSFONTEIN, PTA, 0042 | 278 SERENESTRAAT/SERENE STREET, GARSFONTEIN, PTA
REG NO: LR2/6/2/531



SAOU

DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

PROFESIONELE ONTWIKKELINGSDIENS (POD)
PROFESSIONAL DEVELOPMENT SERVICE (PDS)

SERVING INCLUSIVE, PUBLIC AND INDEPENDENT SCHOOLS | DIEN INKLUSIEWE, OPENBARE EN ONAFHANKLIKE SKOLE



012-4360900

saoupod@saou.co.za

www.saou.co.za

SAOU SIMPOSIUM POSVLAK 1-OPVOEDERS #TOEKOMSGEREED!

'n Groot woord van dank aan elkeen wat die POD Simposium op Saterdag, 20 Oktober 2018 bygewoon het en hul Saterdag opgeoffer het. Die Simposium was 'n baie suksesvolle geleentheid en POD is dankbaar vir elkeen wat dit bygewoon het, elke uitstaller en ook die professionele span van Union Caterers wat bygedra het om hierdie oggend geslaagd te maak.

Hou gerus ons nuusbriewe en opleidingskalender dop om op hoogte te bly van ons Posvlak 1 simposium 2019!

Terugvoer ontvang:

Linda van Nelspruit:

Dit was so 'n ongelooflike simposium wat my na 30 jaar in die onderwys net weer gemotiveer het om my passie nl onderwys uit te leef.

Derick:

I'm so impressed with the symposium. Thank you for a job well done. The speakers were EXCELLENT. We can't stop talking about the event. Thank you for making me part of it. Thank You once again.



t: 012 436 0900 | 086 072 6843 f: 012 348 9658 e: saou@saou.co.za w: www.saou.co.za
PO BOX/POSBUS 90120, GARSFONTEIN, PTA, 0042 | 278 SERENESTRAAT/SERENE STREET, GARSFONTEIN, PTA
REG NO: LR2/6/2/531



SAOU

DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

PROFESIONELE ONTWIKKELINGSDIENS (POD)
PROFESSIONAL DEVELOPMENT SERVICE (PDS)

SERVING INCLUSIVE, PUBLIC AND INDEPENDENT SCHOOLS | DIEN INKLUSIEWE, OPENBARE EN ONAFHANKLIKE SKOLE



012-4360900

saoupod@saou.co.za

www.saou.co.za

BESTE WENSE AAN ELKE GRAAD 12-LEERDER EN OPVOEDER

Namens die SAOU, wil ons van hierdie geleentheid gebruik maak om vanjaar se Graad 12's en hul opvoeders baie sterkte met die eksamen toe te wens.



t: 012 436 0900 | 086 072 6843 f: 012 348 9658 e: saou@saou.co.za w: www.saou.co.za
PO BOX/POSBUS 90120, GARSFONTEIN, PTA, 0042 | 278 SERENESTRAAT/SERENE STREET, GARSFONTEIN, PTA
REG NO: LR2/6/2/531



SAOU

DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

PROFESIONELE ONTWIKKELINGSDIENS (POD)
PROFESSIONAL DEVELOPMENT SERVICE (PDS)

SERVING INCLUSIVE, PUBLIC AND INDEPENDENT SCHOOLS | DIEN INKLUSIEWE, OPENBARE EN ONAFHANKLIKE SKOLE



012-4360900

saoupod@saou.co.za

www.saou.co.za

Newsletter 24/2018

30 October 2018



REGISTRATION WITH THE SOUTH AFRICAN COUNCIL FOR EDUCATORS (SACE)

A Principal has recently been charged because he allowed educators to be appointed in Governing Body positions, whilst they were not professionally qualified, as well as not being registered with SACE.

In the light of this, the SAOU would again like to bring the following important information to the attention of all principals and educators:

Section 21 of the South African Council for Educators Act, 2000 requires that every educator contemplated by the Act must register with the Council before appointment to a teaching post, and that no person may be employed as an educator by an employer unless that person is registered with the Council. This includes SGB - and private school educators.

Who must register with SACE?

Educators employed at:

- Public Schools:
 - Educators employed by the **provincial departments of education** in terms of the Employment of Educators Act of 1998; and
 - Educators employed by **School Governing Bodies**, in terms of Section 20 of the South African Schools Act (1996) and the Basic Conditions of Employment Act (1997)
- Recognised **independent** schools;
- Further Education and Training Institutions (employed in terms of the **FET** Act of 1998);
- Adult learning centres (**ABET**);
- Waldorf and Montessori centres;
- **ECD** educators with a minimum NQF level 4 ECD qualifications employed in public and



t: 012 436 0900 | 086 072 6843 f: 012 348 9658 e: saou@saou.co.za w: www.saou.co.za
PO BOX/POSBUS 90120, GARSFONTEIN, PTA, 0042 | 278 SERENESTRAAT/SERENE STREET, GARSFONTEIN, PTA
REG NO: LR2/6/2/531

- independent schools to teach Grade R;
- **Foreign** educators as per Council Resolution of 2008;
 - **Trainee** Teachers as per Council Resolution of 2006 (SBET Educators).

It was brought to the attention of SAOU that there is a lot of confusion with regards to the registration of student- or assistant teachers/interns. SACE confirmed that students in any year of studies can register provisionally.

The following document must also be provided:

- Proof of registration at a higher education institution (not a computer printout, student card, or statement of accounts, a statement of results);
- A letter of employment (on school letterhead, signed, dated and stamped).

Students (in any year of studies) will then be registered provisionally with an expiry date, subject to their professional qualification. It is the responsibility of the student to supply SACE with certified copies of the certificates upon completion of studies to qualify for permanent registration.

SAOU would like to remind members that unqualified educators (student- or assistant educators/interns) are not allowed to teach without the supervision of a qualified educator.

The requirements stated in the Personnel Administration Measures (PAM) are applicable: In order to qualify for appointment as an educator a person must have at least a recognised three-year qualification (REQV13) which must include appropriate training as an educator. **This also applies to persons who are used to invigilate when teachers are absent or on leave.** The practice of paying an unqualified teacher or invigilator from schools funds, or allowing a teacher to directly pay an invigilator, is illegal.

Finally, principals and members are also alerted to the fact that all new teachers who want to register with SACE from January 2019, will need to obtain and submit a police clearance certificate before they will be registered by SACE.

CHAPTER 4 OF THE CAPS DOCUMENT

A big word of thanks for every comment we received. Each one is extremely valuable and the SAOU appreciates the time and effort spent on it.

The DBE has extended the submission date and you can still submit comment to the SAOU until Friday, 7 December 2018. This is your last opportunity to make a difference to the workload



SAOU

DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

PROFESIONELE ONTWIKKELINGSDIENS (POD)
PROFESSIONAL DEVELOPMENT SERVICE (PDS)

SERVING INCLUSIVE, PUBLIC AND INDEPENDENT SCHOOLS | DIEN INKLUSIEWE, OPENBARE EN ONAFHANKLIKE SKOLE



012-4360900

saoupod@saou.co.za

www.saou.co.za

that adds to the daily stress of teaching. Please do not hesitate to send in any contributions as we rely on the input of our educators.

[Click here](#) to access Extension Of Submissions For Government Gazette 41870 Of 31 August 2018 Calling For Comments On Amendment To Section Four And Section Three In Some Subjects For Curriculum And Assessment Policy Statement (Caps) Grades R -12 (No. 1140)

[Click here](#) for Extension Of Submissions For Government Gazette 41870 Of 31 August 2018 Calling For Comments On Amendment To Section Four And Section Three In Some Subjects For Curriculum And Assessment Policy Statement (Caps) Grades R -12 (No. 1141)

[Click here to access the various documents](#)

[Click here for the 2018 Notice](#)

[Click here for guidelines](#)

[Click here for key questions you need to note](#)

[Click here for a template for public commentary](#)

[Click here for a template provided by the DBE](#)

[Click here for a summary of the proposed changes](#)

PUBLIC COMMENTS: TECHNICAL OCCUPATIONAL SUBJECTS: NATURAL SCIENCES

The Technical Occupational Subject, Natural Sciences, was mistakenly replaced by the subject, Natural Sciences, CAPS Gr R - 5 for SID Learners on the DBE website.

Attached you will find the correct TO-subject content for Natural Sciences. Members must please ensure that their comments are on the correct subject.

Please remember that you have until 2 November 2018 to submit your comments. You are referred to [PDS Newsletter 23 of 2018](#) that was sent to members on 17 October 2018 for related details and links on the DBE Website.

[Click here](#) for the correct TO subject content for Natural Sciences.



t: 012 436 0900 | 086 072 6843 f: 012 348 9658 e: saou@saou.co.za w: www.saou.co.za
PO BOX/POSBUS 90120, GARSFONTEIN, PTA, 0042 | 278 SERENESTRAAT/SERENE STREET, GARSFONTEIN, PTA
REG NO: LR2/6/2/531



SAOU

DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

PROFESIONELE ONTWIKKELINGSDIENS (POD)
PROFESSIONAL DEVELOPMENT SERVICE (PDS)

SERVING INCLUSIVE, PUBLIC AND INDEPENDENT SCHOOLS | DIEN INKLUSIEWE, OPENBARE EN ONAFHANKLIKE SKOLE



012-4360900

saoupod@saou.co.za

www.saou.co.za

SAOU SYMPOSIUM POST LEVEL 1 EDUCATORS #FUTUREREADY!

A big word of thanks to everyone who attended the POD Symposium on 20 October 2018 and sacrificed their Saturday. The Symposium was a huge success. The POD would also like to thank every exhibitor as well as the Union Caterers' professional team that contributed to the morning's success.

Keep an eye on our newsletters and training calendar for information on our 2019 Post Level 1 Symposium!

Feedback:

Linda van Nelspruit:

Dit was so 'n ongelooflike simposium wat my na 30 jaar in die onderwys net weer gemotiveer het om my passie nl onderwys uit te leef.

Derick:

I'm so impressed with the symposium. Thank you for a job well done. The speakers were EXCELLENT. We can't stop talking about the event. Thank you for making me part of it. Thank You once again.



t: 012 436 0900 | 086 072 6843 f: 012 348 9658 e: saou@saou.co.za w: www.saou.co.za
PO BOX/POSBUS 90120, GARSFONTEIN, PTA, 0042 | 278 SERENESTRAAT/SERENE STREET, GARSFONTEIN, PTA
REG NO: LR2/6/2/531



SAOU

DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

PROFESIONELE ONTWIKKELINGSDIENS (POD)
PROFESSIONAL DEVELOPMENT SERVICE (PDS)



SERVING INCLUSIVE, PUBLIC AND INDEPENDENT SCHOOLS | DIEN INKLUSIEWE, OPENBARE EN ONAFHANKLIKE SKOLE

012-4360900

saoupod@saou.co.za

www.saou.co.za

ALL THE BEST TO EVERY GR 12 LEARNER AND EDUCATOR!

On behalf of the SAOU, we wish to take this opportunity to wish this year's Grade 12s and their educators' good luck in the exams.



t: 012 436 0900 | 086 072 6843 f: 012 348 9658 e: saou@saou.co.za w: www.saou.co.za
PO BOX/POSBUS 90120, GARSFONTEIN, PTA, 0042 | 278 SERENESTRAAT/SERENE STREET, GARSFONTEIN, PTA
REG NO: LR2/6/2/531