



REGISTRASIE BY DIE SUID-AFRIKAANSE RAAD VIR OPVOEDERS (SARO)



Die SAOU wil weer die volgende belangrike inligting onder die aandag van lede bring:

Ingevolge SARO Wet 31 van 2000, soos gewysig deur die gewysigde Wet op Basiese Onderwys, 15 van 2011 is dit verpligtend vir alle opvoeders wat binne die grense van die RSA aangestel word om by SARO te registreer. Geen opvoeder mag praktiseer tensy hy/sy by SARO geregistreer is en moet hom/haar neerlê by die gedragkode van hierdie liggaam. Dit sluit ook beheerliggaam-aanstellings en opvoeders by privaatkole in. Dit impliseer dat geen opvoeder wat nie geregistreer is by SARO, aangestel mag word nie.

Wie moet almal by SARO registreer?

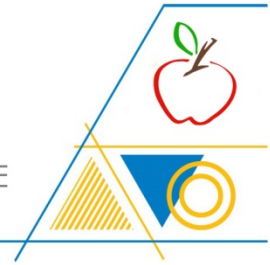
Opvoeders wat werksaam is by:

- Openbare skole
- Opvoeders in diens van die betrokke provinsiale onderwysdepartement i.t.v die Wet op indiensneming van Opvoeders (1998); en
- Opvoeders in diens van die betrokke skoolbeheerliggaam in terme van Artikel 20 van die SA Skolewet (1996) en die Wet op Basiese Diensvoorwaardes (1997);
- Erkende **onafhanklike** skole;
- VOO inrigtings (opvoeders aangestel onder die VOO Wet van 1998)
- Sentrums vir volwasse leerders (**ABET**);
- Waldorf en Montessori sentrums;
- VKO opvoeders met minimum NKR vlak 4 kwalifikasies, wat aangestel is by publieke en onafhanklike skole om Gr R te onderrig;
- **Buitelandse** opvoeders wat aangestel is i.t.v. 'n SARO Resolusie (2008);
- Onderwysers in opleiding (**SBO opvoeders**) volgens 'n SARO Resolusie (2006).

Dit het verder onder die SAOU se aandag gekom dat daar baie verwarring heers rodom die registrasie van studente. SARO het bevestig dat studente kan aansoek doen vir voorwaardelike registrasie in enige jaar van studies.

Die volgende dokumente word ook vereis:

- Bewys van registrasie van die relevante hoërondewysinstelling (nie 'n rekenaaruittrek, studente kaart, rekening of puntetaat nie).



- 'n Brief van indiensneming van die skool (op briefhoof, gedateer, geteken, gewaarmerk met die skoolstempel op)

Studente (in enige jaar) ontvang voorwaardelike registrasie , met 'n vervaldatum. Dit is die student se verantwoordelikheid om by voltooiing van studies 'n gesertifiseerde afskrif van sy/haar kwalifikasie aan SARO te voorsien vir permanente registrasie.

SAOU herinner lede daaraan dat ongekwalifiseerde opvoeders (studente- of assistentonderwysers/interns) nie 'n klas mag onderrig sonder die toesig van 'n gekwalifiseerde opvoeder nie, of dat sodanige persone toegelaat word om alleen toesig te hou oor klasse nie. Skole kry talle kere ouers of assistente in om tydens afwesighede van opvoeders toesighouding oor klasse te behartig.

Die Personeel Administrasie Maatreëls (PAM) bepaal dat slegs gekwalifiseerde onderwysers met 'n ROKW 13 of hoër kwalifikasie as opvoeders aangestel mag word.

Advies aan hoofde

Hoofde moet kennis neem van die volgende wetgewing. In die lig daarvan is dit onwettig om 'n opvoeder in diens te neem wat nie by Suid-Afrikaanse Raad vir Opvoeders geregistreer is nie. 'n Hoof wat hierdie wetgewing ignoreer kan dissiplinêr deur die Departement van Onderwys en SARO vervolg word.

1. Employment of Educators Act 76 of 1998: Personnel Administrative Measures

Section B.3.2.1 Educational qualifications, statutory requirements and experience

The educational qualifications, statutory requirements and experience required for appointment in education are as follows:

3.2.1.1 (a) *Statutory Requirements: Registration with SACE as professional educator.*

2. South African Schools Act 84 of 1996

Section 20 (7)

A public school may only employ an educator in a post established in terms of subsection (4) if such educator is registered as an educator with the South African Council of Educators

3. South African Schools Act 84 of 1996

Section 16 (A) (3)

The principal must assist the governing body in the performance of its functions and responsibilities, but such assistance or participation may not be in conflict with –



- (a) instructions of the Head of Department;
- (b) legislation or policy;
- (c) an obligation that he or she has towards the Head of Department, the Member of the Executive Council or the Minister; or
- (d) a provision of the Employment of Educators Act 76 of 1998, and the Personnel Administration Measures determined in terms thereof

[Klik hier](#) vir meer inligting rakende die registrasie vereistes.



WERKSWINKEL VIR SKOOLBESTUUR 2018

Lede van bestuurspanne by skole word uitgenooi na die SAOU Werkswinkel vir Skoolbesture, 14 – 16 Junie 2018 by Kopano Nokeng Lodge, Bloemfontein.

SAOU lede: R720-00

Nie-lede: R860-00

[Klik hier vir die Registrasievorm](#)

[Klik hier vir die Program](#)

[Klik hier vir registrasieprosedures en verdere inligting](#)





KONNEKT: VERHOUDINGS MAAK SAAK

KONNEKT
Relationships matter | Verhoudings maak saak

SAOU wil alle lede, nie-lede en studente hartlik uitnooi na 'n spesiale "SAOU Roadshow" waar die SAOU se Nasionale Professionele Ontwikkelings Dienste (POD) asook die Regsdienste, baie belangrike temas gaan bespreek. Om te registreer, besoek die SAOU se webblad (www.saou.co.za) of klik op die [Opleidingskalender](#).

VRYSTAAT:

23/04/2018	Bloemfontein
24/04/2018	Kroonstad
25/04/2018	Bethlehem

GAUTENG:

14/05/2018	Drie Riviere
15/05/2018	Kemptonpark
16/05/2018	Germiston
17/05/2018	Pretoria

NOORD-KAAP:

21/05/2018	Kimberley
22/05/2018	Kathu
23/05/2018	Upington

WES-KAAP:

28/05/2018	George
29/05/2018	Worcester
30/05/2018	Bellville



REGISTRATION WITH THE SOUTH AFRICAN COUNCIL FOR EDUCATORS (SACE):



The SAOU would again like to bring the following important information to your attention:

Section 21 of the South African Council for Educators Act, 2000 requires that every educator contemplated by the Act must register with the Council before appointment to a teaching post, and that no person may be employed as an educator by an employer unless that person is registered with the Council. This includes SGB - and private school educators.

Who must register with SACE?

Educators employed at:

- Public Schools:
 - Educators employed by the **provincial departments of education** in terms of the Employment of Educators Act of 1998; and
 - Educators employed by **School Governing Bodies**, in terms of Section 20 of the South African Schools Act (1996) and the Basic Conditions of Employment Act (1997)
- Recognised **independent** schools;
- Further Education and Training Institutions (employed in terms of the **FET Act** of 1998);
- Adult learning centres (**ABET**);
- Waldorf and Montessori centres
- **ECD** educators with a minimum NOF level 4 ECD qualifications employed in public and independent schools to teach Grade R;
- **Foreign** educators as per Council Resolution of 2008.
- **Trainee** Teachers as per Council Resolution of 2006 (**SBET Educators**)

It was brought to the attention of SAOU that there is a lot of confusion with regards to the registration of student- or assistant teachers/interns. SACE confirmed that students in any year of studies can register provisionally.

The following documents must also be provided:





- Proof of registration at a higher education institution (not a computer printout, student card, or statement of accounts, a statement of results).
- A letter of employment (on school letterhead, signed, dated and stamped)

Students (in any year of studies) will then be registered provisionally. It is the responsibility of the student to supply SACE with certified copies of the certificates upon completion of studies to qualify for permanent registration.

SAOU wants to remind members that unqualified educators (student- or assistant educators/interns) are not allowed to teach without the supervision of a qualified educator or that such persons be allowed to substitute for an educator without supervision. Schools often make use of parents of "assistants" who substitute for absent teachers.

The requirements stated in the Personnel Administration Measures (PAM) are applicable: In order to qualify for appointment as an educator a person must have at least a recognised three-year qualification (REQV13) which must include appropriate training as an educator.

Advice to principals

Principals must take note of the following legislation. In the light thereof it is illegal to employ an educator who is not registered with the South African Council of Educators. A principal who ignores this legislation can be charged with disciplinary action by both the Department of Education and SACE.

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[Click here](#) for registration requirements.



WORKSHOP FOR SCHOOL MANAGEMENT 2018

Members of the school management team are invited to attend the SAOU Workshop for School Management, 14 – 16 June 2018, Kopano Nokeng Lodge, Bloemfontein.

SAOU members: R720-00

Non-members: R860-00

[Click here for the Registration form](#)

[Click here for the Programme](#)

[Click here for further information and registration](#)





KONNEKT: RELATIONSHIPS MATTER



SAOU invites all members as well as non-members to a special SAOU Roadshow where the SAOU National Professional Development Services (PDS) as well as the Legal Services will discuss very important topics. To register, visit the SAOU website (www.saou.co.za) or click on the [Training Calendar](#)

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