



Nasionale Nuusbrief / National Newsletter

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SEXUALITY EDUCATION

Click on the link to read the preliminary [results of the survey](#) of SAOU members regarding the amendments to the Grade 4 LO curriculum download the different documents.

SEKSUALITEITSONDERRIG

Kliek die skakel om die voorlopige [uitslag van die meningsopname](#) onder SAOU-lede rakende die wysigings aan die Graad 4 LO kurrikulum onderskeie dokumente te besigtig.

[Open letter](#) to Mr Mveli, DG of Department of Education

(Click on the link to read the letter in PDF. | Kliek op die skakel om die brief in PDF te lees.)



29 May 2019

The Director General
Department of Basic Education
Private bag X895
Pretoria
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Dear Mr Mveli

SEXUALITY EDUCATION: URGENT REQUEST FOR DISCUSSION RE REPORTED CHANGES TO THE LIFE ORIENTATION CURRICULUM Gr 4

It is common cause that this matter is deeply divisive and contentious. The various media reports and the reaction from parents, educators and the religious community confirm it.

The cause in our opinion, is that despite repeated requests, the Department of Basic Education has not invited education stakeholders, including the organised teaching profession, to participate in the drafting process of the envisaged changes to the Gr 4 Curriculum regarding sex education in public schools. Despite the assurances given in the media by the Department of Basic Education that the matter is being handled sensitively and in alignment with international UNESCO recommendations, the Department's approach remains opaque and shrouded in secrecy in regard to the curriculum content.

We have conducted a survey among our members and it is abundantly clear that classroom teachers are extremely uncomfortable in light of the negative media speculation. In fact, a boycott to teach the envisaged new content cannot be excluded.

According to reports coming out of the UK, British parents have the same concerns as we do. Their main argument is that they do not want their children being imprinted by a curriculum in regard to ideas/ approaches/ predilections during the course of an ordinary lesson.

In light of the above, the South African Teachers' Union respectfully, but urgently requests an opportunity to discuss the matter with you as Director General of Basic Education. We reiterate that thorough consultations with the primary stakeholders is imperative to provide clarity and assurances in connection with this matter which clearly impacts the life of every parent and child in the country.

We look forward to a reply at your earliest convenience.



JC KLOPPER
CHIEF EXECUTIVE OFFICER

BEWARE! The SAOU warns members regarding a pension scam

Over the past few weeks the SAOU has been inundated with questions and requests regarding a new Pension Redress applications process, and more recently salary redress. It started in the Western Cape, but these requests and questions also started to appear in the other provinces.

It was then realised that there are some unscrupulous individuals who hold meetings that mislead educators and public servants by giving them the hope that they would now qualify. The reality is that applications for pension redress in regard to previous unfair discriminatory pension practices closed during 2012.

While it is understandable why many would support the re-opening of such a process, the truth is that there is no indication of a new window for re-application.

The individuals who drive this unscrupulous campaign also charge a fee for forms to apply for pension redress (which are outdated forms used in the 2012 redress process) as well as a "processing fee". Such processes are devoid of all truth.

The PSCBC also confirmed that the Government Pension Administration Agency was not in a position to accept or consider any new claims, nor to provide condonation for any late application.

Therefore, the forms that are being distributed by these individuals are outdated and no longer valid.

Members are cautioned not to pay for or complete any application forms.

PASOP! Die SAOU waarsku lede oor 'n pensioen slenter

Die laaste paar weke is die SAOU oorweldig deur vrae en versoeke rakende 'n nuwe Pensioen Regstellingsproses en meer onlangs 'n salaris regstelling. Die tendens het 'n aanvang in die Wes-Kaap geneem, maar dit het ook begin opduik in ander provinsies.

Die SAOU het bepaal dat daar oneerlike individue is wat vergaderings reël rakende prosesse om huidige en afgetrede opvoeders, asook staatsamptenare te mislei deur aan hulle valse hoop te gee dat hulle nou sal kwalifiseer. Die realiteit is dat aansoeke vir die regstelling van voormalige onbillike en diskriminerende pensioenpraktyke reeds gedurende 2012 gesluit het.

Dit is verstaanbaar waarom opvoeders en staatsamptenare die heropening van so 'n proses sal ondersteun, maar die realiteit is dat daar geen aanduiding is dat die aansoekproses sal heropen nie.

Die individue wat die proses dryf vereis ook 'n fooi vir die aansoekvorm, sowel as 'n "prosesseringsfoo". Sodanige prosesse is van alle waarheid ontdaan.

Die Staatsdiens Koördinerende Bedingingsraad Raad (SKBR) bevestig ook dat die Pensioen Administrasie Agentskap nie in 'n posisie is om enige nuwe eise te aanvaar nie, en ook nie kondonاسies vir laataansoeke nie.

Dus, die vorms wat versprei word is verouderd en ongeldig. Lede word gewaarsku om nie te betaal vir, of enige vorms te voltooi nie.

RECOGNITION OF LONG SERVICE

The dispensation for recognition of long service was amended on 31 July 2012. The previous cash award and leave encashment awarded after 20 and 30 years of continuous service was replaced with a cash payments for 20-, 30- and 40 years' service.

In terms of PSCBC Resolution 1 of 2012, the cash award will be adjusted annually on 1 April in terms of to the average CPI for the period commencing in January to December. Statistics South Africa

LANGDIENSERKENNING

Die bedeling vir langdienserkennning was gewysig op 31 Julie 2012. Die vorige kontantbedrag wat betaalbaar na 20 en 30 jaar se ononderbroke diens, word vervang met kontantbedrae vir 20-, 30- en 40 jaar diens.

Volgens SKBR Resolusie 1 van 2012, moet die kontantbedrag jaarliks aangepas word op 1 April, ooreenkomstig die VPI vir die periode wat in Januarie begin tot Desember. Volgens Statistiek Suid-Afrika

determined that the average CPI for the period January 2018 to December 2018 was 4.7%.

was die gemiddelde VPI vir die periode Januarie 2018 tot Desember 2018 4.7%.

Effective date	Years of continued service	Revised Amount
1 April 2019	20 years continued service	R 10 899.00
1 April 2019	30 years continued service	R 21 797.00
1 April 2019	40 years continued service	R 29 064.00

[Click here](#) to download the application form for **recognition of long service.**

[Kliek hier](#) om die aansoekvorm vir **langdienserkenning** af te laai.

Die SAOU nooi u uit om ons te besoek by enige van ons kantore indien u bykomende inligting verlang.

www.saou.co.za

The SAOU invites members to visit any of our offices should they require further information.

www.saou.co.za