



Posbus 110156 Hadisonpark 8306  
Tel: 053 832 2727

E-pos: [saounk@saou.co.za](mailto:saounk@saou.co.za)  
Faks 053 832 2460

21 Jun 2017

### Nuusbrief 21/2017 Newsletter

#### 1. SAOU BEMAGTIGINGSESSIES

Ons verwys na die volgende bemagtigingsessies wat aangebied sal word gedurende die derde kwartaal van 2017:

##### 1.1 OPLEIDING IN FINANSIËLE BESTUUR

9 Augustus 2017: Voorbereidingskool Fanie Malan, Upington

##### 1.2 SEKRETARESSDAG - 6 September 2017:

GWK Kelders se lapa, Douglas

##### 1.3 POD ONDERWYSERBEMAGTIGING

- ✓ 11 September 2017: Hoërskool Hartswater
- ✓ 12 September 2017: Laerskool Kathu
- ✓ 13 September 2017: Laerskool Oranje-Noord, Upington
- ✓ 14 September 2017: Hoërskool Namakwaland, Springbok

#### 1. SAOU EMPOWERMENT SESSIONS

We refer to the following empowerment sessions that will take place during the third term of 2017:

##### 1.1 FINANCIAL MANAGEMENT TRAINING

9 Augustus 2017: Voorbereidingskool Fanie Malan, Upington

##### 1.2 SECRETARY'S DAY - 6 September 2017 GWK

Cellars lapa, Douglas

##### 1.3 PSS EMPOWERMENT FOR TEACHERS

- ✓ 11 September 2017: Hartswater High School
- ✓ 12 September 2017: Kathu Primary School
- ✓ 13 September 2017: Oranje-Noord Primary School, Upington
- ✓ 14 September 2017: Namakwaland High School, Springbok

2. HUURDERS EN DIE GEHS (GOVERNMENT EMPLOYEES HOUSING SCHEME )

2. *TENANTS AND THE GEHS (GOVERNMENT EMPLOYEES HOUSING SCHEME)*

#### 3. GEMS

Die SAOU beveel aan dat u GEMS se webwerf besoek en u vergewis van die premie wat u sal betaal vir verskillende scenarios.

#### 3. GEMS

The SAOU would like to recommend that you visit the GEMS web page and establish what your premiums would be for different scenarios.

**SIEN ASSEBLIEF DIE AANGEHEGTE VOLLEDIGE NUUSBRIEF RAKENDE DIE 3 PUNTE SOOS HIERBO GENOEM  
PLEASE SEE THE ATTACHED COMPLETE NEWSLETTER REGARDING THE 3 POINTS MENTIONED ABOVE**

Vriendelike groete / Kind regards

**HENK BRAND**

Provinsiale Sekretaris \ Provincial Secretary



Tel: 053-8322 727  
Fax: 053-8322 460  
[www.saou.co.za](http://www.saou.co.za)



22 Jun 2017

## Nuusbrief 21/2017 Newsletter

### 1. SAOU BEMAGTINGSESSIES

Ons verwys na die volgende bemagtigingssessies wat aangebied sal word gedurende die derde kwartaal van 2017:

#### 1.1 OPLEIDING IN FINANSIËLE BESTUUR

**9 Augustus 2017 - Voorbereidingskool Fanie Malan – Upington**

Skoolhoofde, adjunk-hoofde, SBL voorsitter en die voorsitters van die SBL se finansiële komitee sal hierby baat vind. Ons verwys na **NUUSBRIEF Nr. 18 van 15 Junie 2017** vir die skakel om in te skryf.

#### 1.2 SEKRETARESSEDAG - 6 September 2017:

**GWK Kelder se Iapa, Douglas**

Sekretaresses, ontvangsdames en administratiewe personeel sal hierby baatvind. Nie net is die sessie in die vorm van bemagtiging nie, maar dit dien ook as 'n lekker bederf met 'n middagete en wynproe. Ons verwys na **NUUSBRIEF Nr. 19 van 19 Junie 2017** vir die skakel om te registreer.

#### 1.3 POD ONDERWYSERBEMAGTIGING

- ✓ 11 September 2017 - Hoërskool Hartswater
- ✓ 12 September 2017 - Laerskool Kathu
- ✓ 13 September 2017 - Laerskool Oranje-Noord, Upington
- ✓ 14 September 2017 - Hoërskool Namakwaland, Springbok

### 1. SAOU EMPOWERMENT SESSIONS

We refer to the following empowerment sessions that will take place during the third term of 2017:

#### 1.1 FINANCIAL MANAGEMENT TRAINING

**9 Augustus 2017 - Voorbereidingskool Fanie Malan, Upington**

The school principal, deputy principal, SGB chairperson and chairperson of the financial committee of the SGB will benefit greatly from this training. We refer to **NEWSLETTER No. 18 of 15 June 2017** for the link to register.

#### 1.2 SECRETARY'S DAY - 6 September 2017

**GWK Cellar Iapa, Douglas**

*PA's, secretaries and receptionists will certainly find this both interesting and entertaining. Not only will it be an empowerment session, but also a chance to spoil yourself with lunch and wine tasting. Please refer to **NEWSLETTER No. 19 of 19 June 2017** for the link to register.*

#### 1.3 PSS EMPOWERMENT FOR TEACHERS

- ✓ 11 September 2017 - Hartswater High School
- ✓ 12 September 2017 – Kathu Primary School
- ✓ 13 September 2017 - Oranje-Noord Primary School, Upington
- ✓ 14 September 2017 - Namakwaland High School, Springbok

Al ooit geworstel met die vraag “MOET ek hier werk, of WIL ek hier werk?” Dan is hierdie sessie net vir jou – Mev. Maresa Viljoen van die SAOU se POD sal praktiese wenke en motivering kom gee om u in staat te stel om die onderskeid te kan tref. Ons verwys na **NUUSBRIEF Nr 20 van 20 Junie 2017** waar u die skakel sal kry vir registrasie.



*Ever pondered on the question “Do I WANT to work here, or MUST I work here?” Then this session is ideally suited for you. Mrs Maresa Viljoen will give practical solutions and motivation to help you distinguish between the two questions. Please refer to **NEWSLETTER No. 20 of 20 June 2017** for the link to register.*



## 2. HUURDERS EN DIE GEHS (GOVERNMENT EMPLOYEES HOUSING SCHEME )

Let asseblief daarop dat alle lede wat huurders is, by die GEHS geregistreer moet wees ten einde die subsidie te kan ontvang. U moet ook seker maak dat u die vorm “**Nomination of Beneficiaries FORM GEHS:ILSF (Wie die geld moet kry indien die huurder sterf)**” voltooi.

Besoek gerus die webwerf: [www.gehs.gov.za](http://www.gehs.gov.za)

Gaan na:

- a. About the GEHS
- b) Reference Documents
- c) Nomination of Beneficiaries

## 2. TENANTS AND THE GEHS (GOVERNMENT EMPLOYEES HOUSING SCHEME)

*Please note that all members who are tenants , must register with the GEHS in order to receive the subsidy. Please make sure that you also complete the form “**Nomination of Beneficiaries FORM GEHS:ILSF (who will receive the money in the event the member dies).***

*Please visit the website [www.gehs.gov.za](http://www.gehs.gov.za) and navigate to:*

- a. About the GEHS
- b. Reference Documents
- c. Nomination of Beneficiaries

### 3. GEMS

Lede wat nou al lank reeds lid is van GEMS is sal onthou dat u van tyd tot tyd die advies sou kry dat dit goedkoper sal wees indien u EN u gade afsonderlik as hooflid registreer – uiteraard slegs in gevalle waar u EN u gade daarvoor sou kwalifiseer.

Graag wys ons u daarop dat dit nie in alle situasies die geval is nie. 'n Lid van GEMS se maandelikse premie word bepaal deur die lid se jaarlikse salaris sowel as die aantal afhanklikes wat onder die lid geregistreer is.

Die SAOU beveel aan dat u GEMS se webwerf besoek en u vergewis van die premie wat u sal betaal vir verskillende scenarios. U kan dan dan self 'n ingeligte besluit neem aangaande u premies.

Dis werklik baie maklik

- 3.1 Gaan na : [www.gems.gov.za](http://www.gems.gov.za)
- 3.2 Kies die opsie **Members**
- 3.3 Kies dan u eie mediese opsie
- 3.4 U blaai af tot by die tabel met die bydrae opsies

### 3. GEMS

*SAOU members who are members of GEMS for quite some time now, will probably remember that you would have received the advice for you and your spouse to register separately as main members – obviously only if your spouse qualifies to be a main member! This advice was given in order to save you money on premiums.*

*The SAOU would like to draw your attention that this is not automatically the case anymore. A member's monthly premium depends on his / her annual income as well as the number of dependants registered for the main member.*

*We would like to recommend that you visit the GEMS web page and establish what your premiums will be for different scenarios.*

It is really very easy.

- 3.1 Please go to: [www.gems.gov.za](http://www.gems.gov.za)
- 3.2 Choose the option: *Members*
- 3.3 *Then choose your own medical option*
- 3.4 *Navigate down until you reach the table with monthly premium options*

**A teacher is a compass that activates the magnets of curiosity, knowledge, and wisdom in the pupils.**

Vriendelike groete / Kind regards

**HENK BRAND**

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