

AAN / TO: SAOU WERKPLEKVERTEENWOORDIGERS / SAOU SHOP STEWARDS

AANDAG: ATTENTION: ALLE SAOU LEDE / ALL SAOU MEMBERS

Nuusbrief 23 van 2018 / Newsletter 23 of 2018

SAOU POD OPLEIDING

-REGISTREER NOU!-

"SAOU verbeter my sagte vaardighede vir die toekoms!"

SAOU wil alle lede en nie-lede, hartlik uitnoui na 'n spesiale "**SAOU Vrystaat Opleidingsgeleentheid**" waar die SAOU se Nasionale Professionle Ontwikkelingsdienste (POD), asook Regsdienste, baie belangrike temas gaan bespreek, naamlik:

1. Jou oorlewingsgids vir 2025! - 60 min

'n Onlangse koerantopskrif lui:

SKOLE IS VANGNETTE. SOMMIGE LEERDERS SE VERWEER VIR HUL GEDRAG IS: "AS DIEGENE IN GESAGSPOSISIES VERWAG DAT ONS ONS MOET GEDRA, BETEKEN DIT ALLEREERS DAT HULLE HUL MOET GEDRA."

Die lewe gaan oor keuses. Wil jy nog onderwys gee? Raak jy moeg daarvoor om 'n voorbeeld vir ondankbare leerders te wees? Is personeel sonder werksetiek besig om jou teen die mure uit te dryf? Kla ouers dat professionele optrede die verlore skakel in jou skool is?

Die gebrek aan sagte vaardighede en professionele hantering van kollegas is van die redes wat swak personeelverhoudings en gebrekkige kommunikasie tussen skoolbestuur, onderwysers en ouers meebring. Verder, wat is die realiteite van die kind wat voor u in die klas sit? Wat is die geheim wat die leerders in die klas laat regop sit, 'n tweede keer kyk en môre gouer in die klas inkom, gouer stilbly en beter saamwerk?

*Kom vind uit of jy gereed is vir die antwoord. **ALLE personeel is welkom, om die waarheid te sê, as julle as personeel die onderwys storm wil oorleef, kan julle nie bekostig om hierdie bemagtiging te mis nie.***

SAOU PDS TRAINING

-REGISTER NOW!-

"SAOU improves my soft skills for the future!"

SAOU invites all members and non-members to a special "**SAOU Free State Training session**" where the SAOU National Professional Development Services (PDS), as well as the Legal Services, will discuss very important topics, namely:

1. Your survival guide for 2025! – 60 min

A recent newspaper heading reads:

SCHOOLS ARE CATCH NETS. "SOME LEARNERS' DEFENCE FOR THEIR BEHAVIOUR ARE: "IF THOSE IN POSITIONS OF AUTHORITY EXPECT US TO BEHAVE, THEY SHOULD ALSO BEHAVE."

Life is all about choices. Do you still want to teach? Is setting an example to unthankful learners tiring you? Do staff without work ethics drive you crazy? Do parents complain that professional conduct is the missing link at your school?

The lack of soft skills and professional handling of colleagues are the reasons why poor staff relations and lack of communication between school management, teachers and parents occur. Furthermore, what are the realities of the child sitting in your class? What is the secret in getting the learners' attention, getting them to have a second glance and come to class tomorrow sooner, keep quiet and work better?

*Find out if you are ready for the answer. **ALL staff are welcome to attend, in fact, if you want your staff to survive the education storm, you cannot afford to miss out on this empowering opportunity.***

2. Helende Dissipline: 'n Alternatiewe benadering tot die hantering van dissipline in jou skool - 60 min

Die afskaffing van lyfstraf en die hedendaagse sterk beklemtoning van leerderregte het 'n dringende behoefte laat ontstaan om op innoverende maniere met gedragsprobleme om te gaan.

Helende dissipline, as 'n positiewe benadering tot gedragsondersteuning, verteenwoordig 'n fokusverskuiwing van 'n bestraffende dissiplinêre stelsel na 'n helende, korrektiewe benadering.

Leerders neem verantwoordelikheid vir hulle eie besluite en dade met 'n spesifieke fokus op die herstel en bou van verhoudings, want verhoudings maak saak!

Helende dissipline vervang vrees, onsekerheid en straf as motiveerders met 'n gevoel van aanvaarding, die behoefte om te 'behoort' en die gewilligheid om te verander.

Die sukses van hierdie dissiplinêre metode is afhanklik van 'n heel-skool benadering tot dissipline.



2. Restorative discipline: An alternative approach to dealing with discipline in your school – 60 min

The abolishment of corporal punishment and the current strong focus on learner rights created a need for an innovative approach to dealing with challenging behaviour.

Restorative discipline is a positive approach to address challenging behaviour. It represents a shift from a punitive system to a restorative, corrective approach.

Learners take responsibility for their own decisions and actions and the focus is on repairing and building relationships, because relationships matter!

Restorative discipline replaces fear, uncertainty and punishment with a sense of belonging, connectedness and the willingness to change.

The effectiveness of this disciplinary method depends on a whole-school approach to discipline.



ALLE REGISTRASIES: AANLYN**18 Julie 2018**

Venue 1: Brandwag Primêre Skool
Bloemfontein
14:00 - 17:00

**REGISTREER HIER:****OF****19 Julie 2018**

Venue 2: Riebeeckstad Hoërskool
Welkom
14:00 - 17:00

**REGISTREER HIER:****OF****20 Julie 2018**

Venue 3: Witteberg Hoërskool
Bethlehem
14:00 - 17:00

**REGISTREER HIER:*****Koste:***

- SAOU Lede: R110-00 pp
- Nie-Lede: R160-00 pp
- Studente: GRATIS!

Sluitingsdatum: 22 Junie 2018**ALL REGISTRATIONS: ONLINE****18 July 2018**

Venue 1: Brandwag Primary School
Bloemfontein
14:00 - 17:00

**REGISTER HERE:****OF****19 July 2018**

Venue 2: Riebeeckstad High School
Welkom
14:00 - 17:00

**REGISTER HERE:****OF****20 July 2018**

Venue 3: Witteberg High School
Bethlehem
14:00 - 17:00

**REGISTER HERE:*****Cost:***

- SAOU Members: R110-00 pp
- Non-Members: R160-00 pp
- Students: FREE!

Closing Date: 22 June 2018**KONEXIT 2018**

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