



**AAN / TO:** SAOU WERKPLEKVERTEENWOORDIGERS / SAOU SHOP STEWARDS

**AANDAG: ATTENTION:** ALLE SAOU LEDE / ALL SAOU MEMBERS

**Nuusbrief 23 van 2019 / Newsletter 23 of 2019**

### SAOU VRYSTAAT GRATIS KORPORATIEWE GESKENKE:

Die SAOU versoek hiermee lede om 'n keuse te maak m.b.t. die **gratis SAOU geskenk** vir 2020.

**Sluitingsdatum:** 21 Augustus 2019

**Volg die skakel:**

**[U SAOU GESKENK](#)**

### SAOU FREE STATE FREE CORPORATE GIFT:

SAOU herewith requests members to exercise a choice in regard to the **free SAOU gift** for 2020.

**Due date:** 21 August 2019

**Follow this link:**

**[YOUR SAOU GIFT](#)**

### SAOU Evaluering:

Ons waardeer u as lid en om u met uitnemendheid te kan dien, het ons u terugvoer nodig.

**Sluitingsdatum:** 22 Augustus 2019

**Volg asseblief die bykomende skakel en evalueer ons diens.**

**[SAOU EVALUERING](#)**

### SAOU Evaluation:

We value you as a member and to be able to serve you with excellence, we need your feedback.

**Closing date:** 22 August 2019

**Please follow the relevant link and rate our service.**

**[SAOU EVALUATION](#)**

### Aanstelling van tydelike opvoeders:

Indien daar nog tydelike opvoeders is wat nie verleng / aangestel is nie, stuur 'n e-pos na

### Appointment of temporary educators:

If there are still temporary educators who were not extended / appointed yet, e-mail to

[johannav@saou.co.za](mailto:johannav@saou.co.za) of faks na  
**086 651 3912:**

Voorletters, van, persal- of ID nr, skool,  
selnommer.

[johannav@saou.co.za](mailto:johannav@saou.co.za) or fax to  
**086 651 3912.**

Initials, surname, persal- or ID no, school, cell  
number.

### GEHS behuisingstoelaag

- Status:** Lede wie se status t.o.v. die behuising verander, moet onthou dat dit by die departement aangemeld moet word, bv. wanneer die huis verkoop word, moet die toelaag betyds gekanseleer word, anders kan die oorbetaling verhaal word.
- Kontrole:** Die onderstaande moet gereeld nagegaan word:
  - Die jaarlikse verhoging van die behuisingstoelaag. (Die bedrag vir 2019 is nog nie aangepas nie en sal terugwerkend na 1 Julie 2019 aangepas word)
  - Huurders moet seker maak daar is 'n in- en uittransaksie op die salaristrokke.
- Opvraging van spaarfonds:** Die spaarfonds kan opgevra word wanneer 'n huis aangekoop word, of wanneer 'n persoon te sterwe kom, of by kontrakverstryking.

**L.W.** Die gades van lede wat reeds die behuisingstoelaag ontvang, kan hul aansoeke begin indien by die onderskeie distrikte.

Die gade wat aansoek doen, moet:

- 'n kontrak van 6 maande of langer hê;
- In die woning bly waarvoor aansoek gedoen word en
- seker maak dat sy/haar naam ook op die relevante dokumente verskyn.

### GEHS housing allowance

- Status:** When the status of members changes in terms of the housing, it should be reported to the department so that the allowance can be stopped in time, otherwise overpayments may be recovered.
- Control:** The information below should regularly be checked:
  - The annual increase of the housing allowance. (The amount for 2019 was not adjusted yet and will be backdated to 1 July 2019)
  - Tenants should check that there is an in- and out transaction on the salary advice.
- Withdrawal of saving funds:** The savings can be withdrawn when a house is bought, or when a person dies, or when a contract is terminated.

**NB.** The spouse of members who already receive the housing allowance, may commence submitting their applications at the various district offices.

The spouse who applies, must:

- have a contract of 6 months or longer;
- reside in the house for which the application is submitted and
- ensure that his/her name appear on the relevant documents.

### Koshuisdiensgeld:

Dit het onder ons aandag gekom dat daar enkele gevalle is waar koshuisdiensgelde dubbeld geïmplementeer word. Lede moet hul strokies nagaan. **Die koshuisdiensgeld moet slegs onder kode 0181 betaal word.** Indien dit onder kode 0175 en 0181 betaal word, is dit 'n oorbetaling en moet onmiddellik aangemeld word by die onderskeie distrikskantore.

### Supervisor allowance:

It came to our attention that there are isolated cases where the supervisor allowance is paid double. Members should check their salary advices. **The supervisor allowance should be paid under code 0181 only.** If it is paid under code 0175 and 0181, it is an overpayment and should be reported to the district office immediately.

## Kortlysting en Onderhoude:

SAOU is in alliansie met NAPTOSA en enkele ander unies (bekend as CTU-ATU) t.o.v. verteenwoordiging by Kortlystings en Onderhoude.

Ledegetalle van SAOU en NAPTOSA word nagegaan sodra 'n uitnodiging na 'n proses ontvang word. **By hierdie prosesse mag slegs EEN unie van die alliansie (CTU-ATU) insit.** 'n Unieverteenwoordiger word deur die SAOU kantoor aangewys en dié verteenwoordiger ontvang 'n mandaat om by die kortlysting / onderhoud in te sit, indien die SAOU die meeste lede by 'n spesifieke skool het. Indien 'n ander unie die meerderheid lede by 'n skool het, sal daardie unie 'n verteenwoordiger nomineer om namens die alliansie by die prosesse in te sit.

In geval van enige onduidelikheid, kontak die SAOU Vrystaat kantoor by 051-430 1531.

## Shortlisting and interviews:

SAOU is in alliance with NAPTOSA and a few other unions (known as CTU-ATU) regarding representation at Shortlisting and Interviewing processes.

Membership numbers of SAOU and NAPTOSA are checked as soon as an invitation to a process is received. **During these processes only ONE union of the alliance (CTU-ATU) may be present.** A union representative is appointed by the SAOU office and this representative will receive a mandate to attend the shortlisting / interviewing process on condition that the SAOU has the most members at that specific school. If another union has the most members, then that union will nominate a representative to represent the alliance during the processes.

In case you need clarity, contact the SAOU Free State office at 051-430 1531.

### 2020 SCHOOL CAMPS.

THE STUDENTS ARE ACCOMMODATED  
IN OUR FULLY FURNISHED CHALETs,  
WITH DSTV, AIR CONDITIONING,  
BEDDING AND CUTLERLY.  
INCLUSIVE OF ALL ACTIVITIES AND  
MEALS.

#### 3 DAY TOUR.

Junior R1353.00  
Senior R1392.00

#### 4 DAY TOUR.

Junior R1804.00  
Senior R1856.00

#### 5 DAY TOUR.

Junior R2255.00  
Senior R2320.00

AMYJ@TOSTRAND.NET

