



AAN / TO: SAOU WERKPLEKVERTEENWOORDIGERS / SAOU SHOP STEWARDS

AANDAG: ATTENTION: ALLE SAOU LEDE / ALL SAOU MEMBERS

Nuusbrief 36 van 2018 / Newsletter 36 of 2018

BAIE DRINGENDE VERSOEK

Waarnemers vir SAOU in Kortlysting en Onderhoude:

Dit is van kardinale belang dat die SAOU Werkplekverteenvoordigers, wie sou belangstel om met die huidige en toekomstige kortlysting- en onderhoudsprosesse betrokke te wees, **die bykomende vorm sorgvuldig moet voltooi** sodat SAOU 'n databasis van waarnemers kan opbou in belang van ons lede wie aansoek doen vir Departementele Onderwysposte.

In die meeste gevalle is daar SAOU lede wat aansoek doen vir poste en is dit van kardinale belang dat ons sal toesien dat daar verteenwoordiging teenwoordig moet wees tydens die prosesse.

'n **DRINGENDE** versoek word aan alle **SAOU WERKPLEKVERTREENWOORDIGERS** gerig om u bereid te verklaar t.o.v. die prosesse!

Dit is immers die **KERN** van die diens wat alle Werkplekverteenvoordigers behoort te lewer aan u eie kollegas en mede **SAOU-Lede**.

Indien u meer inligting wil bekom rondom die aspek kan SAOU vir u alle inligting verskaf sodat u presies sal weet wat om te doen.

SAOU kan slegs toesien dat die prosesse prosedureel korrek was as ons waarnemers **TEENWOORDIG** is!

Maak 'n verskil en verteenwoordig 'n kollega!

#irep4saou #saoufamily #saouthebest

Voltooi die vorm en stuur aan **Mev. Pauline Cocklin** by vvovs@saou.co.za

VERY URGENT REQUEST

Observers for SAOU in Shortlisting and Interviews:

It is of utmost importance that all SAOU Shop Stewards, who are interested to become involved in current and future Shortlisting and Interview processes must complete **the attached form** to enable SAOU to prepare a database of observers to assist members who apply for Departmental Educator posts.

In most cases, there are SAOU members who apply for posts and it is of paramount importance that we ensure representation during the processes.

An **URGENT** request is directed to all **SAOU REPRESENTATIVES** to please avail yourself to assist in these processes!

This, after all, is the **CORE** service that all SAOU Representatives should deliver in the interest of your own colleagues and fellow **SAOU members**.

If you want more information about this aspect, SAOU can provide you with all the information so that you will know exactly what to do.

SAOU can only ensure that the processes were procedurally correct if our representatives were **PRESENT!**

Make a difference and represent a colleague!

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Complete the form and return it to **Mrs. Pauline Cocklin** at vvovs@saou.co.za

-DRINGEND-

SAOU KORPORATIEWE GESKENKE

Aanlyn keuses t.o.v. 'n SAOU korporatiewe geskenk, is afgehandel.

Hiermee bevestig ons dat die SAOU Korporatiewe geskenke wel vroeg in November 2018 beskikbaar sal wees.

SAOU Vrystaat sal toesien dat u **GESKENK** na 'n afleweringpunt naby aan u skool / instansie versprei sal word.

Die SAOU Werkplekverteenwoordigers sal versoek word om namens die lede die nodige reëlings te tref om al die geskenke by die onderskeie afleweringpunte te gaan aphaal sodra dit beskikbaar is.

Neem asb. kennis dat elke lid SLEGS geregtig is op die geskenk wat aanlyn bestel is. Slegs huidige SAOU lede kom in aanmerking vir die SAOU geskenk!

Indien 'n lid **GEEN** keuse uitgeoefen het nie het SAOU 'n **PRAGTIGE PENNESAKKIE** vir die lid bestel en sal die lid dus geregtig wees om slegs dié geskenk te ontvang.

Daar is ongelukkig **GEEN** ekstra geskenke beskikbaar nie en kan u geskenk ook nie by die SAOU kantoor omgeruil word vir 'n ander geskenk nie.

#saougift #saouthebest #saoufamily

-URGENT-

SAOU CORPORATE GIFTS:

Online selection regarding a SAOU corporate gift, was concluded.

Herewith we confirm that the SAOU Corporate Gifts will be distributed early in November 2018 to the different delivery points!

SAOU Free State will courier all **GIFTS** to a delivery point nearest to your school or institution.

The SAOU Workplace Representative / Shop stewards will be requested to arrange collection of the gifts at the delivery points as soon as it becomes available.

Please take note that each member is ONLY entitled to the gift they have selected online. Only current SAOU members are eligible for the SAOU gift!

If a member did **NOT** make any choice, SAOU has ordered a **BEAUTIFUL PENCIL CASE** on your behalf and you are entitled to receive only that gift.

Unfortunately, **NO** extra gifts are available and your gift cannot be exchanged at the SAOU office for any other gift.

#saougift #saouthebest #saoufamily



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EVALUEER ONS DIENS:

Die SAOU streef daarna om die beste onderwysvakbond in Suid-Afrika te wees.

Ten einde ons dienslewingsmodel voortdurend te verbeter, is dit noodsaaklik om te kan bepaal wat die opinie van lede ten opsigte van verskillende aspekte is en aan die hand van dié evaluering, waar nodig, verbeteringe daadwerklik aan te spreek.

Soos in vorige jare word lede versoek om die opnamevraelys van **9 vrae** te voltooi, nl **“SAOU Evaluering | Evaluation 2018”**

Dit behoort u ‘n maksimum van **5 minute** te neem. Dit is vir die SAOU belangrik dat elke lid die opnamevraelys voltooi.

Neem kennis! Om ‘n groter getal deelname van lede te verseker is die evalueringsvorm tot **8 November 2018** beskikbaar.

Voltooi die opnamevraelys soos volg:

1. [Kliek hier vir die vraelys](#) of kliek op **“Evalueer ons”** hieronder.
2. Die opname vraelys sal oopmaak – voltooi al die velde volledig.
3. Daar is **9 vrae**. Kliek op die toepaslike evaluasie van u keuse.
4. Indien u ‘swak’ of ‘redelik’ as ‘n keuse uitoefen - merk asseblief een van die opsies as rede vir u keuse.
5. Na voltooiing van die 9 vrae, is daar ‘n opsie vir kommentaar indien u dit nodig sou vind.
6. Na voltooiing van al die velde, kliek op **“Submit”** om die voltooide opnamevraelys te registreer.

#saouevaluate #saouthebest #saoufamily

EVALUATE OUR SERVICE:

The SAOU strives to be the best teachers' union in South Africa.

To enable us to continuously improve our service delivery model, it is imperative to determine how members experience various aspects of our service. This will lead to effectively address areas of need as expressed in their evaluation.

As in previous years, members are requested to complete the survey questionnaire consisting of **9 questions**, i.e. **“SAOU Evaluering | Evaluation 2018”**

It will take you a maximum of **5 minutes** to complete this questionnaire. It is important to the SAOU that every member should complete the survey questionnaire.

Take Note! To ensure a greater member response to the evaluation survey questionnaire, it will remain open until **8 November 2018**.

How to complete the survey questionnaire:

1. [Click here for the questionnaire](#) or click on **“Evaluate us”** below.
2. The survey questionnaire will open. Complete all the fields.
3. There are **9 questions**. Click on the option that reflects your assessment.
4. If your evaluation is ‘poor’ or ‘reasonable’, please click on the option that most closely reflects the reason for your choice of assessment.
5. After completing the 9 questions, there is an option for comments, if you would like to bring something to our attention.
6. Click on **“Submit”** to register your response to the survey questionnaire.

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Evalueer ons | Evaluate us

#irep4saou #saougift #saouevaluate





Waarnemer vir SAOU in Kortlysting en Onderhoude

Ek, (Mnr. / Me.) _____ (volle name en van), stel belang om SAOU, as deel van die alliansie (CTU-ATU), uit te help as waarnemer vir die prosesse van Kortlysting en Onderhoude.

My besonderhede is soos volg:

Huidige skool: _____ Dorp/Stad: _____

Skool Tel: _____ Sel: _____

Skool epos: _____ Persoonlike epos: _____

Posbeskrywing: PL1 ___ HOD ___ Adjunk Hoof ___ Skoolhoof ___

Ek sien kans om te help met die volgende bevorderingsposte se prosesse:

HOD ___ Adjunk Hoof ___ Skoolhoof ___

Opleiding t.o.v. die prosesse: ___ Ek is vertrou en gemaklik met die prosesse / ___ Skakel my asseblief vir leiding / ___ Kan u my besoek vir opleiding.

Observer for SAOU in Shortlisting and Interviews

I, (Mr. / Ms.) _____ (full names and surname), am interested in helping SAOU, as part of the alliance (CTU-ATU), as an observer for the Shortlisting and Interview processes.

My details are as follows:

Current school: _____ Town / City: _____

School Tel: _____ Cell: _____

School email: _____ Personal email: _____

Job Description: PL1 ___ HOD ___ Deputy Principal ___ Principal ___

I am willing to help with the processes of the following promotion posts:

HOD ___ Deputy Chief ___ Principal ___

Training for the processes: ___ I am familiar and comfortable with the processes / ___ Please call me for guidance / ___ Can you visit me for training.

Epos of faks hierdie vorm direk na vvovs@saou.co.za / 086 677 7937
Email or fax this form directly to vvovs@saou.co.za / 086 677 7937